



## **CHARTER OF THE RISK MANAGEMENT COMMITTEE**

The Risk Management Committee is assigned by the board of directors to ensure that the Committee supervises the Company's risk management and follow up on risks and manage them appropriately and at acceptable levels. It is also in keeping with best practices of good corporate governance.

### **Composition and Qualifications of Risk Management Committee**

- 1) The Risk Management Committee is composed of at least three directors and the majority shall be the independent director.
- 2) The director serves a term of three (3) years. The director completing a term may be reappointed by the board of directors.
- 3) The Risk Management Committee may appoint a risk management working committee consisting of related management of each Hana location.

### **Duties and responsibilities**

- 1) To review the Company's risk management policy and framework covering all the major risks
- 2) To oversee the company-wide risk management practices
- 3) To report key risks and results of risk management to the Board regularly
- 4) To review the risk management policy and the risk management charter as deemed necessary
- 5) To perform other duties related to risk management as assigned by the Board

### **Meeting**

The Committee shall meet at least one (1) time each year and at such other times as it deems necessary to fulfill its responsibilities.

### **Charter Review**

The Risk Management Committee shall assess the adequacy of this Charter annually and suggest revising as appropriate.

Approved by: Risk Management Committee  
Date: 27 February 2023