



HANA Semiconductor (Ayutthaya) Co., Ltd.



Responsible Minerals Sourcing Policy

HANA Semiconductor (Ayutthaya) Co., Ltd. (hereafter called “**HANA**”), as a purchaser of raw materials containing the minerals from suppliers, we are committed to ethical business practices and the responsible sourcing of minerals used in our products. We recognize the risks associated with the extraction, transportation, and trade of minerals in conflict-affected and high-risk areas (CAHRAs) such as the Democratic Republic of the Congo (DRC) and its neighboring countries and are dedicated to ensuring that our supply chain supports human rights and avoids contributing to conflict.

This policy applies to all suppliers and sub-suppliers involved in the sourcing of materials containing:

- Tin, Tantalum, Tungsten, and Gold (3TG) - governed by the Conflict Minerals Reporting Template (CMRT)
- Cobalt - governed by the Cobalt Reporting Template (CRT)
- Mica and Other High-Risk Minerals - governed by the Extended Minerals Reporting Template (EMRT)

HANA expects all suppliers to:

- Adopt Responsible Sourcing Practice
Implement due diligence processes aligned with the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- Complete Reporting Templates
Annually provide a completed CMRT to disclose sourcing of 3TG minerals.
If applicable, provide a completed CRT for cobalt sourcing.
Provide a completed EMRT for mica or other high-risk minerals where requested.
- Use of Conformant Smelters and Refiners
Source minerals from smelters and refiners that are verified as conformant with the Responsible Minerals Assurance Process (RMAP) or equivalent standards.

HANA requires all direct suppliers to

- Acknowledge and align with this policy.
- Cascade the requirements to their suppliers.
- Cooperate in audits or assessments as needed.

If **HANA** is aware of any supplier whose supply chain includes metals from source that is directly or indirectly benefiting armed conflict in the DRC, **HANA** will immediately take proper action and reconsider of supplier relationship.