

MR. TERRENCE PHILIP WEIR

- Executive Director
- Executive Vice President and Chief Financial Officer
- Corporate Governance and Sustainability Committee
- Chairman of Risk Management Committee



Age:	65 years old
Date of appointment:	26 July 1993
Number of years as the director:	31 years
Working Experience:	Chairman of Corporate Governance and Sustainability Committee
2013 - 2023	
2008 - present	Hana Microelectronics Public Co., Ltd. Chairman of Risk Management Committee Hana Microelectronics Public Co., Ltd.
1993 - present	Executive Director Hana Microelectronics Public Co., Ltd.
Educational Background:	Bachelor of Economics, Macquarie University, CPA, Australia
IOD Training Background:	Director Certification Program (DCP) 6/2001, Diploma
Other Trainings:	<ul style="list-style-type: none">• ACMF-ISSB Virtual Technical Training on the IFRS• Sustainability Disclosure Standards for Corporate by the Securities and Exchange Commission• Fraud awareness and resilience in the digital age by HSBC• Financials Investigation and Forensic Accounting by CPA Australia (10 hours)

Continuing development course in accounting knowledge (Refreshment): Financials Investigation and Forensic Accounting by CPA Australia (10 hours)

Remark: Mr. Terrence Philip Weir, an executive director and Chief Financial Officer, has completed the course of refreshment program in financial and accounting totally 10 hours from CPA Australia Ltd. Those courses were reviewed by the Audit Committee to be beneficial to the Company and related to accounting principles/standards that are consistent with the nature of the Company's business.

Family relationship between Directors and Executives: None
Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None
Take the position as the director or management in other companies:

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
Subsidiaries: 1. Hana Semiconductor (BKK) Co., Ltd. 2. Hana Semiconductor (Ayutthaya) Co., Ltd. 3. Hana Technologies, Inc. 4. Hana Microelectronics, Inc. 5. Hana Microelectronics (Jiaxing) Co., Ltd. 6. Hana Microelectronics Investment Co., Ltd. 7. Hana Microelectronics International Co., Ltd. 8. Hana Microelectronics Enterprise Co., Ltd. 9. Hana Semiconductor International Ltd. 10. Hana Macao Co., Ltd. 11. Omac Sales Ltd. 12. Hana Microelectronics(Cambodia) Co., Ltd. 13. Power Master Semiconductor Co., Ltd. Position: Executive Director	None	None
Associate: None		

Shareholding of Mr. Terrence Philip Weir				Indirect Shareholding	
Number of shares as of 1 January 2024	Movement during the year		Number of shares as of 31 December 2024	Spouse	Minor Child
	Acquisition	Disposition			
575,000 shares	-	175,000	400,000 shares (0.045%)	None	None