



Hana Microelectronics Public Co., Ltd.

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210
Tel: 66 2551 1297-8 Fax: 66 2551 1299

28 February 2019

Subject: 2019 AGM Date and Dividend Payment

**To: President
The Stock Exchange of Thailand**

As the Company convened the Board of Director's Meeting No. 1/2019 on 28 February 2019 from 11.00 – 12.00 hours at its registered office No. 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok hereby are the resolutions of the Board of Directors.

1. Approved the Minutes of the Board of Directors No. 7/2018 that was held on 13 December 2018
2. Approved the Board of Director's report on the Company's operating result for the year 2018 and proposed this agenda to the Annual General Meeting of Shareholders for acknowledgement
3. Approved the financial statements for the fiscal year ended 31 December 2018 and proposed this agenda to the Annual General Meeting of Shareholders for approval
4. Approved the final dividend payment of Baht 1.00 per share to be paid to shareholders from the Record Date on 15 March 2019. The dividend payment will be made on 15 May 2018. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption and another Baht 0.50 is paid from the net profit and retained earnings from Non-BOI businesses which is subjected to 10% withholding tax so the final dividend paid is Baht 0.95 per share net. The right to receive the dividends depends on the resolutions of the Annual General Meetings of Shareholders.

On 9 November 2018, the Company paid an interim dividend from the net profit of the first six month period of 2018 at the rate of Baht 1.00 per share of which the dividend of Baht 0.30 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption and another Baht 0.70 is paid from the net profit and retained earnings from Non-BOI

businesses which is subjected to 10% withholding tax so the net interim dividend payment was Baht 0.93 per share.

Therefore, the total dividend payment for the financial year ended 31 December 2018 will be Baht 2.00 per share gross or Baht 1.88 per share net. This agenda is to propose to the Annual General Meeting of Shareholders for acknowledgement of interim dividend payment and approval of the final dividend payment.

5. Approved the appointment of Mr. Winson Moong Chu Hui and Mr. Terrence Philip Weir who retire by rotation to be the Company's executive directors for another term as recommended by the Nomination Committee. This agenda shall be proposed to the Annual General Meeting of Shareholders for approval.
6. Approved the remuneration for the Board of Directors for the year 2019 as below rates and proposed this agenda to the Annual General Meeting of Shareholders for approval.

Position	Meeting Allowance	Bonus	Maximum
Chairman of the Board	92,000 Baht	Minimum one month depending on the company performance	Not exceeding Baht 5,000,000
Independent Directors	55,000 Baht	Minimum one month depending on the company performance	
Executive Directors*	None	None	

* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the Board of Directors

7. Approved the appointment of Ms. Kamontip Lertwitworatep C.P.A. Registration No. 4377 and/or Mrs. Sarinda Hirunprasurtwutti C.P.A. Registration No. 4799 and/or Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2019 for a total remuneration of Baht 2,450,000 and to propose this agenda to the Annual General Meeting of Shareholders for approval.
8. Approved to convene the Annual General Meeting of Shareholders No. 26/2019 on Tuesday 30 April 2019 at 14:00 hrs. at the Company's Headquarter, 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok, Thailand for following agenda items:
 1. To certify the Minutes of the Annual General Meeting of Shareholders No. 25/2018 held on 30 April 2018
 2. To acknowledge the Company's performance for the year 2018
 3. To approve the financial statements for the fiscal year ended 31 December 2018

4. To approve the dividend payment for the year 2018
5. To approve the appointment of directors in place of those retired by rotation
6. To approve the director's remuneration for the year 2019
7. To approve the appointment of the Company's auditors for the year 2019 and fix their remuneration
8. Other business (if any)

The shareholder register book for the right to attend the Annual General Meeting of Shareholders shall be recorded on 15 March 2019.

Yours sincerely,

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(Mr. Terrence Philip Weir)
Director