

MR. STEPHANUS JOSEPHUS HENDRIKUS BRADER

- Independent Director
- Audit Committee
- Nomination Committee
- Chairman of Corporate Governance and Sustainability Committee
- Risk Management Committee



- Educational Background:** Bachelor of Technology in Physical Electronics (honors), University of Bradford, United Kingdom
- IOD Training Background:** Director Accreditation Program (DAP) 198/2022
- Other Trainings:**
- ACMF-ISSB Virtual Technical Training on the IFRS Sustainability Disclosure Standards for Corporate by the Securities and Exchange Commission
 - Fraud awareness and resilience in the digital age by HSBC
 - How to Prevent Fraud in Business by Alison Sustainability Disclosure Standards: IFRS S1 & S2 by Ross Maynard, Fellow Certified Management Accountant (FCMA)

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
None	None	None

Shareholding of Mr. Stephanus Josephus Hendrikus Brader				Indirect Shareholding	
Number of shares as of 1 January 2024	Movement during the year		Number of shares as of 31 December 2024	Spouse	Minor Child
	Acquisition	Disposition			
0 share	-	-	0 share (0%)	None	None

Age:	63 years old
Date of appointment:	December 2022
Number of years as the director:	1 Year
Working Experience:	
2024 - present	Chairman of Corporate Governance and Sustainability Committee Hana Microelectronics Public Co., Ltd.
2022 - present	Independent Director, Audit Committee, Nomination Committee, Corporate Governance and Sustainability Committee and Risk Management Committee Hana Microelectronics Public Co., Ltd.
2012 - 2021	Managing Director Allegro MicroSystems (Thailand) Co., Ltd.
2010 - 2012	General Manager Fokker Elmo (Langfang) Electrical System Co., Ltd., China
2007 - 2009	General Manager NXP Semiconductors (Beijing) Ltd., China
2002 - 2007	Vice President & General Manager NXP Semiconductors Philippines Inc., Philippines