

MR. TERRENCE PHILIP WEIR

- Executive Director
- Executive Vice President and Chief Financial Officer
- Corporate Governance and Sustainability Committee
- Chairman of Risk Management Committee



Age:
Date of appointment:
Number of years as the director:
Working Experience:

66 years old
 26 July 1993
 32 years

2024 - present

Corporate Governance and Sustainability Committee

2013 - 2023

Hana Microelectronics Public Co., Ltd.
 Chairman of Corporate Governance and Sustainability Committee

2008 - present

Hana Microelectronics Public Co., Ltd.
 Chairman of Risk Management Committee

1993 - present

Hana Microelectronics Public Co., Ltd.
 Executive Director and Chief Financial Officer
 Hana Microelectronics Public Co., Ltd.

Educational Background:

Bachelor of Economics, Macquarie University, CPA, Australia

IOD Training Courses:

Director Certification Program (DCP) 6/2001, Diploma

Other Trainings / Continuing development course in accounting knowledge (Refreshment):

- Professional Ethics in Focus by CPA Australia (2 hours)
- Can you use AI and comply with your ethical obligations? by CPA Australia (1 hour)
- Accounting for impairment by CPA Australia (4 hours)

Remark: Mr. Terrence Philip Weir, an executive director and Chief Financial Officer, has completed the course of refreshment program in financial and accounting totally 7 hours from CPA Australia Ltd. Those courses were reviewed by the Audit Committee to be beneficial to the Company and related to accounting principles/standards that are consistent with the nature of the Company's business.

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
Subsidiaries: <ol style="list-style-type: none"> 1. Hana Semiconductor (BKK) Co., Ltd. 2. Hana Semiconductor (Ayutthaya) Co., Ltd. 3. Hana Technologies, Inc. 4. Hana Microelectronics, Inc. 5. Hana Microelectronics (Jiaxing) Co., Ltd. 6. Hana Microelectronics Investments Co., Ltd. 7. Hana Microelectronics International Co., Ltd. 8. Hana Microelectronics Enterprises Co., Ltd. 9. Hana Semiconductor International Ltd. 10. Hana Macao Co., Ltd. 11. Omac Sales Ltd. 12. Hana Microelectronics (Cambodia) Co., Ltd. 13. Power Master Semiconductor Co., Ltd. Position: Executive Director	None	None
Associate: None		

Shareholding of Mr. Terrence Philip Weir				Indirect Shareholding	
Number of shares as of 1 January 2025	Movement during the year		Number of shares as of 31 December 2025	Spouse	Minor Child
	Acquisition	Disposition			
400,000 shares	200,000 shares	-	600,000 shares (0.068%)	None	None