

## MR. RICHARD DAVID HAN

- Executive Director
- Executive Vice Chairman and Chief Executive Officer
- Nomination Committee



<b>Age:</b>	68 years old
<b>Date of appointment:</b>	26 July 1993
<b>Number of years as the director:</b>	32 years
<b>Working Experience:</b>	
<b>2004 - present</b>	Nomination Committee Hana Microelectronics Public Co., Ltd.
<b>1993 - present</b>	Executive Director and Chief Executive Officer Hana Microelectronics Public Co., Ltd.
<b>Educational Background:</b>	<ul style="list-style-type: none"> <li>• B.A. in Business Studies, University of Westminster, London, United Kingdom</li> <li>• M.B.A. (Marketing), City University, London, United Kingdom</li> <li>• Directors Accreditation Program (DAP) 57/2006</li> <li>• Understanding the Fundamental of Financial Statements (UFS) 4/2006</li> </ul>
<b>IOD Training Courses:</b>	
<b>Other Trainings:</b>	2026 Sustainability Priorities: compliance, strategy, innovation by Agendi

**Family relationship between Directors and Executives:** None  
**Disciplinary record under the Securities and Exchange Act and the Derivatives Act:** None  
**Take the position as the director or management in other companies:**

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
<b>Subsidiaries:</b> <ol style="list-style-type: none"> <li>1. Hana Semiconductor (BKK) Co., Ltd.</li> <li>2. Hana Semiconductor (Ayutthaya) Co., Ltd.</li> <li>3. Hana Technologies, Inc.</li> <li>4. Hana Microelectronics, Inc.</li> <li>5. Hana Microelectronics (Jiaxing) Co., Ltd.</li> <li>6. Hana Microelectronics Investments Co., Ltd.</li> <li>7. Hana Microelectronics International Co., Ltd.</li> <li>8. Hana Microelectronics Enterprises Co., Ltd.</li> <li>9. Hana Semiconductor International Ltd.</li> <li>10. Hana Macao Co., Ltd.</li> <li>11. Omac Sales Ltd.</li> <li>12. Hana Microelectronics (Cambodia) Co., Ltd.</li> <li>13. Power Master Semiconductor Co., Ltd.</li> </ol> <b>Position:</b> Executive Director	<ol style="list-style-type: none"> <li>1. Omac (HK) Limited</li> <li>2. Omac Limited</li> <li>3. Rainbow Joy Limited</li> </ol> <b>Position:</b> Executive Director	None
<b>Associate:</b> <ol style="list-style-type: none"> <li>1. FT1 Corporation Limited</li> </ol> <b>Position:</b> Executive Director		

Shareholding of Mr. Richard David Han			Indirect Shareholding		
Number of shares as of 1 January 2025	Movement during the year		Number of shares as of 31 December 2025 (0.117%)	Spouse	Minor Child
	Acquisition	Disposition			
1,040,000 shares	1,040,000 shares	1,040,000 shares	1,040,000 shares (0.117%)	None	None