



**Hana Microelectronics Public Co., Ltd.**

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210  
Tel: 66 2-5511297 Fax: 66 2-5511299

24 February 2015

**Subject: 2015 AGM Date and Dividend Payment**

**To: President  
The Stock Exchange of Thailand**

As the Company convened the Board of Director's Meeting No. 1/2015 on 24 February 2015 from 11.00 – 12.00 hours at its registered office No. 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok hereby are the resolutions of the Board of Directors.

1. Approved the Minutes of the Board of Directors No. 6/2014 that was held on 12 December 2014
2. Approved the Board of Director's report on the Company's operating result for the year 2014 and proposed this agenda to the Annual General Meeting of Shareholders for acknowledgement
3. Approved the balance sheet and profit and loss statements of the Company for the year ended 31 December 2014 and proposed this agenda to the Annual General Meeting of Shareholders for approval
4. Approved the final dividend payment of Baht 1.00 per share to be paid to shareholders from the Record Date on 10 March 2015 and the closing date of the share registration book on 11 March 2015 for the shareholders list as specified in section 225 of the Securities and Exchange Act. The dividend payment will be made on 12 May 2015. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption and another Baht 0.50 is paid from the net profit and retained earnings from Non-BOI businesses which is subjected to 10% withholding tax so the final dividend paid is Baht 0.95 per share net. The right to receive the dividends depends on the resolutions of the Annual General Meetings of Shareholders.

On 11 December 2014, the Company paid an interim dividend from the net profit of the first nine month period of 2014 at the rate of Baht 1.00 per share of which Baht 0.50 was subjected to 10% withholding tax so the net interim dividend payment was Baht 0.95 per share.

Therefore, the total dividend payment for the financial year ended December 31, 2014 will be Baht 2.00 per share gross or Baht 1.90 per share net. This agenda is to propose to the Annual General Meeting of Shareholders for acknowledgement of interim dividend payment and approval of the final dividend payment.

5. Approved the appointment of Mr. Richard David Han and Mr. Yingsak Jenratha who retire by rotation to be the Company's directors for another term as recommended by the Nomination Committee. This agenda shall be proposed to the Annual General Meeting of Shareholders for approval.
6. Approved the remuneration for the Board of Directors for the year 2015 as below rates and proposed this agenda to the Annual General Meeting of Shareholders for approval

<b>Position</b>	<b>Meeting Allowance</b>	<b>Bonus</b>	<b>Maximum</b>
Chairman of the Board	92,000 Baht	Minimum one month depending on the company performance	Not exceeding Baht 5,000,000
Independent Directors	55,000 Baht	Minimum one month depending on the company performance	
Executive Directors*	None	None	

\* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the board of directors

7. Approved the appointment of Mrs. Saifon Inkaew C.P.A. Registration No. 4434 and/or Ms. Siriwan Suratepin C.P.A. Registration No. 4604 and/or Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 of Ernst & Young Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2015 for a total remuneration of Baht 2,170,000 and to propose this agenda to the Annual General Meeting of Shareholders for approval.
8. Approved to convene the Annual General Meeting of Shareholders No. 22/2015 on April 30, 2015 at 14:00 hrs. at the Company's Headquarter, 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok, Thailand for following agenda items:
  1. To certify the Minutes of the Annual General Meeting of Shareholders No. 21/2014 held on 30 April 2014
  2. To acknowledge the Company's performance for the year 2014
  3. To approve the balance sheets and the profit and loss statements for the fiscal period ended 31 December 2014
  4. To approve the dividend payment for the year 2014
  5. To approve the appointment of directors in place of those retired by rotation

6. To approve the director's remuneration for the year 2015
7. To approve the appointment of the external auditors of the Company for the year 2015 and fix the remuneration
8. Other business (if any)

The shareholder register book for the right to attend the Annual General Meeting of Shareholders shall be recorded on 10 March 2015 and the closing date of the share registration book will be on 11 March 2015 for the shareholders list as specified in section 225 of the Securities and Exchange Act to be compiled.

Yours sincerely,

.....  
(Mr. Terrence Philip Weir)  
Director