



**Hana Microelectronics Public Co., Ltd.**

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210  
Tel: 66 2-5511297 Fax: 66 2-5511299

20 February 2014

**Subject: 2014 AGM Date and Dividend Payment**

**To: President  
The Stock Exchange of Thailand**

As the Company convened the Board of Director's Meeting No. 1/2014 on 20 February 2014 from 11.30 – 12.45 hours at its registered office No. 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok hereby are the resolutions of the Board of Directors.

1. Approved the Minutes of the Board of Directors No. 6/2013 that was held on 12 December 2013
2. Approved the Board of Director's report on the Company's operating result for the year 2013 and proposed this agenda to the Annual General Meeting of Shareholders for acknowledgement
3. Approved the balance sheet and profit and loss statements of the Company for the year ended 31 December 2013 and proposed this agenda to the Annual General Meeting of Shareholders for approval
4. Approved the final dividend payment of Baht 1.00 per share to be paid to shareholders from the Record Date on Thursday 13 March 2014 and the closing date of the share registration book on Friday 14 March 2014 for the shareholders list as specified in section 225 of the Securities and Exchange Act. The dividend payment will be made on Friday 16 May 2014. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption and another Baht 0.50 is paid from the net profit and retained earnings from Non-BOI businesses which is subjected to 10% withholding tax so the final dividend paid is Baht 0.95 per share net. However, the granting of such rights of the Company is not yet definite, because an approval by the Annual General Meeting of Shareholders is required.

On 11 December 2013, the Company paid an interim dividend from the retained earnings and net profit of the first nine month period of 2013 at the rate of Baht 0.50 per share and was subjected to 10% withholding tax. Therefore, the total

dividend payment for the financial year ended December 31, 2013 will be Baht 1.50 per share gross or Baht 1.40 per share net.

5. Approved the appointment of Mr. Bancha Tarnprakorn and Mrs. Salakchitt Preedaporn who retire by rotation to be the Company's directors for another term as recommended by the Nomination Committee. This agenda shall be proposed to the Annual General Meeting of Shareholders for approval.
6. Approved the increase in number of the Board of Directors of the Company from 6 persons to 7 persons and approved the appointment of Mr. Kenneth Ng to be the new director. This agenda shall be proposed to the Annual General Meeting of Shareholders for approval.
7. Approved the remuneration for the Board of Directors for the year 2014 as below rates and proposed this agenda to the Annual General Meeting of Shareholders for approval

<b>Position</b>	<b>Meeting Allowance (Baht)</b>	<b>Bonus</b>	<b>Maximum</b>
Chairman of the Board	89,250 Baht	Minimum one month depending on the company performance	} Not exceeding Baht 10,000,000
Independent Directors	52,500 Baht	Minimum one month depending on the company performance	
Executive Directors*	-	-	

\* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the board of directors

8. Approved the appointment of Mrs. Saifon Inkaew C.P.A. Registration No. 4434 and/or Ms. Siriwan Suratopin C.P.A. Registration No. 4604 and/or Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 of Ernst & Young Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2014 for a total remuneration of Baht 2,060,000 and to propose this agenda to the Annual General Meeting of Shareholders for approval.
9. Approved to convene the Annual General Meeting of Shareholders No. 21/2014 on Wednesday April 30, 2014 at 14:00 hrs. at the Company's Headquarter, 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210 Thailand as agenda follows:
  1. To certify the Minutes of the Annual General Meeting of Shareholders No. 20/2013 held on 30 April 2013
  2. To acknowledge the Company's performance for the year 2013

3. To approve the balance sheets and the profit and loss statements for the fiscal period ended 31 December 2013
4. To approve the declaration of dividend payment for the year 2013
5. To approve the appointment of directors in place of those retired by rotation
6. To approve the increase in number of the Board of Directors and the appointment of a new director
7. To approve the director's remuneration for the year 2014
8. To approve the appointment of the external auditors of the Company for the year 2014 and fix the remuneration
9. Other business (if any)

The shareholder register book for the right to attend the Annual General Meeting of Shareholders shall be recorded on Thursday 13 March 2014 and the closing date of the share registration book will be on Friday 14 March 2014 for the shareholders list as specified in section 225 of the Securities and Exchange Act to be compiled.

Yours sincerely,

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(Mr. Richard David Han)  
Director