

Hana Microelectronics Public Co., Ltd. 10/4 Moo 3, Vibhavadi-Rangsit Road, Kwang Talad Bangkean, Khet Laksi, Bangkok 10210

27 February 2013

## Subject: 2013 AGM Date and Dividend Payment

## To: President The Stock Exchange of Thailand

As the Company convened the Board of Director's Meeting No. 1/2013 on 27 February 2013 from 10.45 – 12.45 hours at its registered office No. 10/4 Moo 3 Vibhavadi-Rangsit Rd., Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210, hereby are the resolutions of the Board of Directors.

- 1. Approved the Minutes of the Board of Directors No. 4/2012 that was held on 8 November 2012
- 2. Approved the Board of Director's report on the Company's operating result for the year 2012 and proposed this agenda to the Annual General Meeting of Shareholders for acknowledgement
- 3. Approved the balance sheet and profit and loss statements of the Company for the year ended 31 December 2012 and proposed this agenda to the Annual General Meeting of Shareholders for approval
- 4. Approved the final dividend payment of Baht 1.00 per share to be paid to shareholders from the Record Date on Wednesday 13 March 2013 and the closing date of the share registration book on Thursday 14 March 2013 for the shareholders list as specified in section 225 of the Securities and Exchange Act. The final dividend payment of Baht 1.00 gross will be made on Wednesday 15 May 2013 of which Baht 0.50 is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption, and another Baht 0.50 is paid from the net profit and retained earnings from Non-BOI businesses which is subjected to 10% withholding tax so the final dividend paid is Baht 0.95 per share net

On 7 December 2012, the Company paid an interim dividend from the retained earnings and net profit of the first nine month period of 2012 at the rate of Baht 0.50 per share net. Therefore, the total dividend payment for the financial year ended 31 December 2012 will be Baht 1.50 per share gross or Baht 1.45 per share

net. The dividend payout remains subject to the approval by shareholders at the Annual General Meeting.

- 5. Approved the appointment of Mr. Winson Moong Chu Hui and Mr. Terrence Philip Weir who retire by rotation to be the Company's directors for another term as recommended by the Nomination Committee. This agenda shall be proposed to the Annual General Meeting of Shareholders for approval.
- 6. Approved the remuneration for the Board of Directors for the year 2013 as below rates and proposed this agenda to the Annual General Meeting of Shareholders for approval

Position	Meeting Allowance (Baht)	Bonus	Maximum
Chairman of the Board and sub-committee	89,250 Baht	Minimum one month depending on the company performance	Not exceeding
Independent Directors	52,500 Baht	Minimum one month depending on the company performance	Baht 10,000,000
Executive Directors*	-	-	

\* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the board of directors

- 7. Approved the appointment of Mrs. Saifon Inkaew C.P.A. Registration No. 4434 and/or Ms. Siriwan Suratepin C.P.A. Registration No. 4604 and/or Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 of Ernst & Young Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2013 for a total remuneration of Baht 2,060,000 and to propose this agenda to the Annual General Meeting of Shareholders for approval.
- Approved to convene the Annual General Meeting of Shareholders No. 20/2013 on Tuesday 30 April 2013 at 14:00 hrs. at Venus Room, 3<sup>rd</sup> Floor, Miracle Grand Convention Hotel, 99 Vibhavadi-Rangsit Road, Laksi, Don Muang, Bangkok 10210 Thailand as agenda follows:
  - 1. To certify the Minutes of the Annual General Meeting of Shareholders No. 19/2012 held on 30 April 2012
  - 2. To acknowledge the Company's performance for the year 2012
  - 3. To approve the balance sheets and the profit and loss statements for the fiscal period ended 31 December 2012
  - 4. To approve the declaration of dividend payment for the year 2012
  - 5. To approve the appointment of directors in place of those retired by rotation

- 6. To approve the director's remuneration for the year 2013
- 7. To approve the appointment of the external auditors of the company for the year 2013 and fix the remuneration
- 8. Other business (if any)

The shareholder register book for the right to attend the Annual General Meeting of Shareholders shall be recorded on Wednesday 13 March 2013 and the closing date of the share registration book will be on Thursday 14 March 2013 for the shareholders list as specified in section 225 of the Securities and Exchange Act to be compiled.

Yours sincerely,

(Mr. Richard David Han) Director