



**HANA Microelectronics Public Company Limited**

**Notice of 2026  
Annual General Meeting of Shareholders  
Thursday, 30 April 2026 at 14.00 hrs.**

Venue: The Company's Headquarters,  
65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen,  
Khet Laksi, Bangkok 10210

For registration, shareholders and/or proxies attending the AGM are required to present the Barcode AGM Invitation Form and the completed Proxy Form (in case of proxy) as well as identification evidence.

Registration starts at 12:30 hrs. - No souvenir giving, no lunch, no tea and coffee provided but the Company will prepare a snack box and drinking water set for each person attending the meeting.

**Due to the limited seating capacity**, shareholders and/or proxies who wish to attend the meeting in person are requested to **reserve their seats in advance** by contacting the Company **by 24 April 2026** via email at [penpimol\\_k@hanabk.th.com](mailto:penpimol_k@hanabk.th.com) or by telephone at +66 2 551 1297 ext. 226.

Thank you for your attention and cooperation.

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## Document sent to shareholders by post

1. Barcode AGM Invitation Form for the meeting registration and QR Code to download following digital documents.
  - 1.1 Notice of 2026 AGM in PDF file
  - 1.2 56-1 One Report 2025 in PDF file
2. Summary of the meeting agenda items and the opinion of the Board of Directors



**HANA Microelectronics Public Co., Ltd.**

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhren, Khet Laksi,  
Bangkok 10210, Thailand  
Tel: 0 2551 1297-8 Fax: 0 2551 1299

31 March 2026

**Subject: Notice of the Annual General Meeting of Shareholders Year 2026**  
**To: Shareholders of Hana Microelectronics Public Company Limited**

Notice is hereby given that the Annual General Meeting Year 2026 of Hana Microelectronics Public Co., Ltd. will be held at **the Company's Headquarters, 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhren, Khet Laksi, Bangkok 10210, Thailand, on Thursday, 30 April 2026 at 14:00 hrs.**

**Agenda of the Meeting**

**Agenda 1: To acknowledge the Minutes of the Annual General Meeting of Shareholders Year 2025 that was held on 30 April 2025**

**Facts and Reasons:** The Minutes of the Annual General Meeting of Shareholders Year 2025 that was held on 30 April 2025 as detailed per attachment no. 1 has been submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the prescribed timeline, and posted to the Company website [www.hanagroup.com](http://www.hanagroup.com).

**Board's opinion:** The Meeting Minutes Year 2025 was recorded completely and accurately. The Board recommends to propose shareholders to acknowledge the Minutes of the Annual General Meeting of Shareholders for the Year 2025.

**Special interest of independent directors in this agenda:** None

**Required votes for resolution:** This agenda is for acknowledgement, therefore there is no vote casting.

**Agenda 2: To acknowledge the Company's operation results for the year 2025**

**Facts and Reasons:** The Company performance during 2025 is presented in the 56-1 One Report.

**Board's opinion:** The Board recommends shareholders to acknowledge the operation results of the Company for the year 2025 as proposed.

**Special interest of independent directors in this agenda:** None

**Required votes for resolution:** This agenda is for acknowledgement, therefore there is no vote casting.

**Agenda 3: To approve the financial statements for the fiscal year ended 31 December 2025**

**Facts and Reason:** In compliance with the Public Companies Act, the Company must prepare the financial statements at the end of the fiscal year and

ensure that they are audited by the auditor before presenting them with shareholders' approval. Details are in the 56-1 One Report under the section of Financial Statements.

**Board's opinion:** The Board recommends to shareholders that the audited financial statements for the financial period year ended 31 December 2025 and the auditor's report, all of which have been reviewed by the Audit Committee, be approved as proposed.

**Special interest of independent directors in this agenda:** None

**Required votes for resolution:** The resolution for this agenda requires the majority votes of shareholders who attend the meeting and being entitled to vote at the meeting.

**Agenda 4: To approve the dividend payment for the year 2025**

**Facts and Reasons:** Considering the Company's operating performance for the year 2025, the Board of Directors recommends the payment of the final dividend for the financial year ended 31 December 2025 at the rate of Baht 0.75 per share, with the Record Date on 17 March 2026 and the dividend payment date on 19 May 2026. The dividend will be paid from net profit and retained earnings derived from BOI-promoted businesses which are exempt from corporate income tax; therefore, the dividend paid will be Baht 0.75 per share net.

The Company previously paid an interim dividend for the first nine-month operating results of 2025 at the rate of Baht 0.25 per share on 12 December 2025, also from net profit derived from BOI-promoted businesses which are exempt from corporate income tax. Therefore, the total dividend payment for the financial year ended 31 December 2025 will be Baht 1.00 per share, or approximately Baht 885 million.

The comparison of dividend payment with last year is as follows.

Details of Dividend Payment	The fiscal year ended 31 December 2025 (Proposed)	The fiscal year ended 31 December 2024
1. Net profit (loss) based on consolidated financial statements (Baht)	670,398,931	(633,672,107)
2. Number of shares (share)	885,366,660	885,366,660
3. Earning per share (Baht/share)	0.76	(0.72)
4. Total dividend (Baht/share)	<b>1.00</b>	<b>0.75</b>
• Interim dividend	0.25	0.25
• Final dividend	0.75	0.50
5. Total Dividend paid (Baht)	885,366,660	664,024,995
6. Percentage of total dividend payment against the net profit	132%	N/A

\*N/A as the Company reported a net loss for the year.

The proposed dividend payment represents approximately 132% of the consolidated net profit for 2025, reflecting the Company's financial position and retained earnings.

The Board of Directors' Meeting held on 27 February 2026 approved a revision to the Company's Dividend Policy to provide greater flexibility in determining dividend payments. Under the revised policy, the Company intends to pay dividends of not less than 30% of consolidated net profit; however, the actual payout may be lower or higher than 30% and may exceed 100% of consolidated net profit, depending on the Company's operating results, financial position, cash flow, investment plans and other relevant factors.

**Board's opinion:** The Board of Directors has set the Record Date on 17 March 2026 and the dividend payment date on 19 May 2026. The proposed dividend payment is in line with the Company's revised Dividend Policy, which was approved by the Board of Directors and disclosed to the Stock Exchange of Thailand on 27 February 2026, and will be effective from the dividend payment for the operating results of 2025 onwards. The proposed dividend payment will be submitted for approval at the 2026 Annual General Meeting of Shareholders, and the right to receive such dividend remains subject to the approval of the shareholders' meeting.

The Board has determined the Record Date on 17 March 2026 and the dividend payment date on 19 May 2026. The right to receive the final dividend is subject to approval by the 2026 Annual General Meeting of Shareholders.

**Special interest of independent directors in this agenda:** None

**Required votes for resolution:** The resolution for this agenda requires the majority votes of shareholders who attend the meeting and being entitled to vote at the meeting.

**Agenda 5: To approve the re-appointment of directors retiring by rotation**

**Facts and Reasons:** According to the Company's Articles of Association, one-third of directors, who have served the longest term, must retire by rotation at Annual General Meeting. This year, directors whose tenure has ended are:

1. Mr. Richard David Han, to be re-elected as an executive director
2. Mrs. Sunun Thongbai, to be re-elected as an independent director
3. Mr. Stephanus Josephus Hendrikus Brader, to be re-elected as an independent director

From October - December 2025, the Company invited shareholders to propose candidates to be elected as directors, and no proposals were raised by shareholders. Therefore, the Nomination Committee has considered all directors who are subject to retirement by rotation and proposed to re-elect each director as detailed per attachment no. 2 due to being satisfied with their performance, their balance of knowledge and skills combined with their diversity and business experience which provides a major contribution to the proper functioning of the Board and its committees.

**Board’s opinion:** The Company has given its shareholders the opportunity to nominate candidates to be elected as directors, but no proposals were submitted. Therefore, the Board upon the recommendation of the Nomination Committee, considered those three directors for the re-election. Through the screening process, the Board has determined that Mr. Richard David Han, an executive director who has the qualifications appropriate to the business operation of the Company and also Mrs. Sunun Thongbai and Mr. Stephanus Josephus Hendrikus Brader who are in accordance to the related laws of independent director qualification requirements. So, the Board recommends shareholders to approve the appointment of three directors to be re-elected for another term.

**Special interest of independent directors in this agenda:** Mrs. Sunun Thongbai and Mr. Stephanus Josephus Hendrikus Brader have an interest in this agenda.

**Required votes for resolution:** The resolution for this agenda requires the majority votes of shareholders who attend the meeting and being entitled to vote at the meeting.

**Agenda 6: To approve the directors’ remuneration for the year 2026**

**Facts and Reasons:** The remuneration of directors is considered according to the scope of responsibilities of individual director, the Company’s overall performance and the market conditions. The remuneration has been determined by the Board and proposed to shareholders for approval. The basis of remuneration is to pay to the independent directors for the meeting attendance fee and bonus while the executive directors shall receive the remuneration as the Company’s employees.

**Board’s opinion:** After due consideration, the Board recommends that the shareholders approve the total remuneration of the Board of Directors for the year 2026 in an amount not exceeding Baht 5,000,000, which is the same rate as the previous year.

The total package compared to last year is as follows.

Directors’ Remuneration	Y2026 (Proposed)			Y2025		
Position	Meeting Allowance	Bonus	Other benefits	Meeting Allowance	Bonus	Other benefits
Chairman of the Board	Baht 98,540 /time	Minimum half time of the meeting allowance or depend on the Company performance	None	Baht 94,750 /time	Minimum half time of the meeting allowance or depend on the Company performance	None
Independent Directors	Baht 58,916 /time	Minimum half time of the meeting allowance or depend on the Company performance	None	Baht 56,650 /time	Minimum half time of the meeting allowance or depend on the Company performance	None
Executive Directors*	None	None	None	None	None	None

- \* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the Board of Directors.

**Special interest of independent directors in this agenda:** All of independent directors have the interest in this agenda.

1. Mr. John Thompson, the Chairman of the Board and the independent director
2. Ms. Pornphan Abhamongkol, the independent director
3. Mrs. Sunun Thongbai, the independent director
4. Mr. Stephanus Josephus Hendrikus Brader, the independent director

Besides the Board's remuneration above, no independent directors have any special interest.

**Required votes for resolution:** The resolution for this agenda requires the majority votes of shareholders who attend the meeting and being entitled to vote at the meeting.

**Agenda 7: To approve the appointment of the Company's auditors for the year 2026 and fix their remuneration**

**Facts and Reason:** In compliance with the Public Companies Act, section 120, shareholders shall approve the appointment of auditors and determine the audit fees for each fiscal year. The Audit Committee has considered and proposed the appointment of the external auditors from EY Office Limited to be the Company's auditors in 2026 and proposed the remuneration fees not exceeding Baht 2,950,000.

**Board's opinion:** Upon consideration of the Audit Committee, the Board recommends shareholders to approve the auditors' appointment and the remuneration as follows.

1. Mrs. Sarinda Hirunprasurtwutti, C.P.A. Registration No. 4799 and/or
2. Mr. Wichart Lokatekrawee, C.P.A. Registration No. 4451 and/or
3. Ms. Natteera Pongpinitpinyo, C.P.A. Registration No. 7362

of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. In addition, EY Office Limited will be appointed as the auditor of the subsidiaries in Thailand for the year 2026 as details per attachment no. 3.

The proposed auditors have experience, skills, and qualification suitably to serve as the auditors of the Company while EY Office Limited has provided the adequacy and quality of services and maintained a strong independent position throughout their services with the Company. In the event those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the Company's financial statements in their place.

The Board upon consideration of the Audit Committee recommends the shareholders to approve the audit fees for the year 2026 in the amount not exceeding Baht 2,950,000.

The comparison of the auditors' remuneration with the previous year is as follows.

**Audit Fees:**

<b>Auditor's remuneration</b>	<b>Y2026 (Proposed)</b>	<b>Y2025</b>	<b>% change</b>
Financial audit fees for the annual consolidated financial statements and quarterly review consolidated financial statements of the Company (Baht)	2,950,000	2,750,000	7%

**Remark:** The fee excludes out-of-pocket expenses such as travel expenses and others which the Company paid the actual expenses incurred.

**Non-Audit Fees:**

- **Non-Audit Fees for the Fiscal Year 2025**

The following non-audit fees were incurred during the fiscal year 2025:

- 1) Inventory destruction fee: Baht 40,000
- 2) Tax consulting service fee: Baht 845,952
- 3) BOI audit fee: Baht 630,000

Total non-audit fees for the fiscal year 2025: Baht 1,515,952

- **Non-Audit Fees for the Fiscal Year 2026**

Non-audit services may be engaged as necessary, subject to the approval of the Audit Committee.

**Special interest of independent directors in this agenda:** None

**Required votes for resolution:** The resolution for this agenda requires the majority votes of shareholders who attend the meeting and being entitled to vote at the meeting.

**Agenda 8: To consider any other business (if any)**

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The Shareholder Register Book for the right to attend the Annual General Meeting of Shareholders shall be recorded on 17 March 2026. You are cordially invited to attend the meeting at the above-mentioned date, time and venue. To facilitate the answering of questions that are intended to be asked at the meeting, shareholders are encouraged to send questions related to the meeting agenda in advance to the Company (see attachment No. 5 as guidance).

By order of the Board of Directors,

Mr. John Thompson  
Chairman of the Board

Mr. Richard David Han  
Executive Vice Chairman

Ms. Jirapa Kongmanee Corporate Secretary  
Tel: 66 2551 1297-8 ext. 117  
E-mail: [jirapak@hanabk.th.com](mailto:jirapak@hanabk.th.com)



**HANA Microelectronics Public Co., Ltd.**

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210  
Tel: 66 (0) 2-5511297-8 Fax: 66 (0) 2-5511299

**MINUTES OF 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Held at the Company's Headquarters  
65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok  
On 30 April 2025  
14.00 hrs. - 16.41 hrs.

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**Directors and executives presented:**

- 1) Mr. John Thompson Independent Director, Chairman of the Board of Directors, Chairman of the Audit Committee, and Proxy of Shareholders
- 2) Mr. Richard David Han Executive Director, President and Chief Executive Officer, and the Nomination Committee
- 3) Mr. Terrence Philip Weir Executive Director, Executive Vice President and Chief Financial Officer, the Corporate Governance and Sustainability Committee, and Chairman of the Risk Management Committee
- 4) Mr. Sanjay Nirendra Mitra Executive Director, Executive Vice President and Chief Operating Officer for Semiconductor, and Chief Marketing Officer
- 5) Mr. Insuk Kim Executive Director, Executive Vice President and Chief Operating Officer for Microelectronics, and Chief Technical Officer
- 6) Ms. Pornphan Abhamongkol Independent Director, the Audit Committee, Chairman of the Nomination Committee, the Corporate Governance and Sustainability Committee, the Risk Management Committee, and Proxy of Shareholders
- 7) Mrs. Sunun Thongbai Independent Director, the Audit Committee, the Nomination Committee, the Corporate Governance and Sustainability Committee, the Risk Management Committee, and Proxy of Shareholders

- 8) Mr. Stephanus Josephus Hendrikus Brader Independent Director, the Audit Committee, the Nomination Committee, Chairman of the Corporate Governance and Sustainability Committee, the Risk Management Committee, and Proxy of Shareholders

**External auditor:**

- 9) Mrs. Sarinda Hirunprasurtwutti Partner, EY Office Limited

**Assistant to the Chairman and translator:**

- 10) Mrs. Tappawong Na Tarlang, Corporate HR Business Partners, Training & Administration Senior Director

**Independent inspector:**

- 11) Mr. Somchai Aiemrod, A lawyer license no. 972/2539 who acted as an independent inspector to verify the vote count and oversee that the meeting was held transparently and pursuant to the applicable regulations and the Company's articles of association.

**Preliminary Proceedings:**

The Annual General Meeting was opened by Mr. John Thompson, the Chairman of the Board of Directors and the Chairman of the Meeting. The Chairman introduced the directors and executives, sub-committees presented in the Meeting including the representatives from the Company's external auditor and the Meeting inspector, totally 11 persons. The Chairman also informed that the Board of Directors had 8 directors and the meeting attendance rate was 100%. The Chairman of each subcommittee attended the Meeting. The subcommittees consisted of the Audit Committee, the Nomination Committee, the Corporate Governance and Sustainability Committee, and the Risk Management Committee (no any other subcommittee of the Board). All directors, executives and external auditors were welcome for shareholders' questions and ready to provide responding to inquiry and any clarification to the Meeting.

**Quorum Announcement:**

There were shareholders attending the meeting in person 65 shareholders holding 2,393,732 shares and 498 proxies holding 477,842,367 shares. Those total 563 shareholders holding 480,236,099 shares are equivalent to 54.24% of 885,366,660 voting shares, which is more than one-third (1/3) of voting shares. Therefore, a quorum was constituted in accordance with the Company's Articles of Association.

Before starting the agenda, the assistant to the Chairman was appointed to inform the Meeting for information relevant to the meeting, the vote method, the vote counting system, and the method for making an inquiry and proposing a suggestion as follows:

**Information Relevant to the Meeting:**

To be in line with the good corporate governance, the Company granted the right to shareholders to propose matters they deemed important to be included in the meeting agenda of the 2025 Annual General Meeting of Shareholders and to nominate individuals whose qualification would be appropriate to be elected as directors, during the period from 1 November 2024 - 31 January 2025. Nonetheless, no shareholders submitted any proposed agenda items, nor did they nominate any candidates for directorship positions, or no questions sent in advance.

The Company made the video recording of the Meeting in order to disseminate via the Company's website for shareholders to receive information equally. The minutes will be published via the Stock Exchange of Thailand and the Company's own website within 14 days from the meeting date. Shareholders who wish to provide any suggestions or comments can submit them to the Company Secretary within 14 days following the publication of the meeting minutes.

**Vote Method:**

- Each shareholder has one vote for each share.
- To cast a vote for each agenda, shareholders who attend the meeting in person who would like to vote disagree or abstain are required to complete the voting cards being given. Shareholders are to hand over the voting cards for the disagreed and abstained votes to the Company's representative for counting the votes. Except for the agenda regarding the appointment of directors, the voting card will be collected from every shareholder. Shareholders who do not submit the voting card will be assumed to approve the agenda as proposed by the Company, and the votes will be counted according to the number of shares they hold.
- Except for custodian, shareholders must vote with all of their shareholding registered at the meeting for each agenda to approve, disapprove or abstain as they cannot split the votes.
- The vote is invalid if the proxy holders do not vote according to the voting intention made by shareholders, shareholders or proxy holders fill the voting cards/proxy form in a manner that makes the voter's decision unclear, no marking (blank), more than one box marked, no signature when make any change, or there are spilt votes (except for the case of custodian).

**Vote Counting System:**

- The objection or abstention shall be deducted from the agreed votes concerning each agenda.
- Counting the votes at a meeting in person from the voting cards and proxy forms, including those proxies sent in advance which have been counted with the total votes.
- The resolution of all proposed agendas shall be passed when receiving the following votes of the eligible shareholders present at the meeting including proxies.

<b>Agenda items</b>	<b>Passing vote</b>
1. To acknowledge the Minutes of 2024 AGM	-
2. To acknowledge the Company's operation results for the year 2024	-
3. To approve the financial statements for the fiscal year ended 31 December 2024	A majority vote
4. To approve the annual dividend payment for the year 2024	A majority vote
5. To approve the re-appointment of directors in place of those retired by rotation	A majority vote
6. To approve the directors' remuneration for the year 2025	A majority vote
7. To approve the appointment of the Company's auditors for the year 2025 and to fix their remuneration	A majority vote

- In case of a tie vote, the Chairman shall be entitled to a casting vote.
- The barcode system is used in the registration and vote-counting processes for transparent, accurate and fast results as previous years.

### **Method for Making Inquiry and Proposing Suggestion:**

The method for making an inquiry and proposing a suggestion was informed that following the information provided of each agenda item, and prior to voting, the Company will provide an opportunity for shareholders to raise questions relevant to such agenda and also at the end of the meeting for additional inquiry/suggestion whereby shareholders or proxies are required to inform their name, surname and specify their status as a shareholder or a proxy.

The Chairman then called the meeting to order and announced that the meeting was held pursuant to the prior written Meeting Notice given to shareholders in advance as follows.

### **Agenda 1: To acknowledge the Minutes of 2024 Annual General Meeting of Shareholders held on 30 April 2024**

The Chairman proposed the Meeting to acknowledge the Minutes of 2024 Annual General Meeting of Shareholders which was held on 30 April 2024. The Minutes were published on the Company's website since 14 May 2024 and duly submitted through the Stock Exchange of Thailand to inform shareholders of their availability and to invite feedback by 31 May 2024. As no shareholders raised any objections or proposed amendments within the specified period, the Company deems the Minutes to have been accurately and completely recorded.

The Chairman opened for questions or comments. As there was no question from shareholders, the Chairman stated that this agenda item was for acknowledgment, and did not require a vote.

**Resolution:** The Meeting acknowledged the Minutes of 2024 Annual General Meeting of Shareholders that was held on 30 April 2024.

**Agenda 2: To acknowledge the Company's operation results for the year 2024**

The Company's operation results for the year 2024 are presented in the e-One Report, which was made available to shareholders for their review prior to the meeting.

The Chairman invited Mr. Richard Han to report the operation results of the Company for the year 2024 including Management Discussion and Analysis (MD&A). Mr. Richard presented to the Meeting as follows.

Hana's key financial performance for the year 2024 compared to 2023 were:

- Revenue: THB 24,801M (-5%)
- Operating Earnings including Other Income: THB 1,145M (-36%)
- Normalized EBITDA (excluding impairment): THB 3,138M (-12%)
- Net Earnings after Tax: THB -634M (vs. THB 1,761M, -136%)
- Net Cash & Financial Investments: THB 10.2B (+30%)
- Gross Dividend Payout: THB 0.75/share (-25%, subject to shareholder approval)

**Revenue Analysis:**

**EMS Operations:** Stable demand in automotive, industrial, and RF sectors, while mobile, consumer, and medical remained weak. China operations struggled due to economic weakness and tariff concerns, but cost controls helped maintain profitability.

**OSAT Operations:** Initially showed growth but weakened due to reduced consumer spending and inventory controls. Ayutthaya (AYT) downsized, with layoffs and reduced work weeks. Some recovery in mobile sector expected in Q1 2025.

**Regional Highlights:**

- **China (Jiaying):** Challenged by weak economy, tariff concerns, and wage increases, but strong interest in power package solutions for 2025 give us positive outlook.
- **USA (Ohio):** HTI expanded to Solon, achieved ARC certification, and saw RFID Inlay tag growth, setting up for a strong 2025. A facility transfer write-down impacted profits in Q4/24.
- **Cambodia:** Operations streamlined, losses reduced. Expected benefits in 2025 as activity shifts from China due to tariffs.
- **Korea (PMS):** Weak demand led to closure of silicon manufacturing, shifting to a Chinese foundry by Q3 2025 and an underutilization of our SiC capacity resulting in a THB 1,844M impairment charge and overall net loss. M&A opportunities being explored.

## Operating Profit & Net Profit

- **Operating Profit:** Down 63% due to weak PMS and OSAT performance. EMS remained stable. Currency fluctuations added volatility.
- **Net Profit:** Loss of THB 634M due to lower sales in IC assembly divisions from a continuing downturn in the semiconductor cycle in 2024, increased loss at IC Korea, and impairment of IC Korea.

## Cash Reserves & Liquidity

Normalized EBITDA (excluding impairment) fell 12% to THB 3,138M, but cash reserves increased 30% to THB 10.2B, driven by:

1. **Private placement:** THB 4.59B raised (Oct 2023).
2. **CapEx reduction:** 42% decrease (THB 1.66B vs. THB 2.87B in 2023).
3. **Inventory reduction:** COVID-19 raw material buildup utilized.

## 2025 Outlook & Strategy

### Key Challenges & Influences:

- OSAT demand recovery (expected H2 2025).
- PMS ramp-up and market conditions.
- Automotive sector demand affected by interest rates and tariffs.
- Mobile replacement cycle driven by AI-enabled models.
- US Federal Reserve policies impacting THB/USD.
- Chinese economic performance.
- Global tariff impact on inflation and interest rates.
- Growth opportunities in Hana Cambodia due to tariff shifts.
- Geopolitical uncertainty, particularly under the Trump administration.

### Strategic Focus:

1. Address PMS challenges through aggressive marketing.
2. Explore M&A to create value and recover past investments.
3. Invest in automation (IT/software & manufacturing) to boost efficiency.
4. Enhance productivity through automation and innovation.
5. Maintain a strong balance sheet to navigate downturns and seize new opportunities.

### Update Tarriff Issues and Plan:

Since the announcement of April 3<sup>rd</sup> the so called “Liberation” day in the U.S., nearly every country in the world had substantial tariffs placed on imports into the U.S.

For Hana, the impact was 36% on goods shipped from Thailand and 49% on goods shipped from Cambodia and another 34% on goods shipped from China (increasing to 84%).

On April 9<sup>th</sup> six days later, most countries apart from China were given a 90-day reprieve giving time for bi-lateral negotiations to take place. However, China who had retaliated saw U.S. tariffs increase to 104% and in a tit-for-tat response, the U.S. placed 145% on China and China placed 125% on the U.S. effectively shutting down trade between the world's largest economies.

### **What is the status as of now?**

- 1) The only thing we know for sure is that the issue of U.S. tariffs remains extremely uncertain and can change within days.
- 2) The outcome of negotiations between the U.S. and government of Thailand and Cambodia remain unclear.
- 3) The possibility of negotiations between the U.S. and China seem even more remote and look to even worsen as neither want to blink first.

### **How is Hana positioned?**

- 1) Today, the following industrial segments are currently exempt, semiconductors, smart phones, computers and certain other electronics devices, however this may be short lived.
- 2) In 2024, the total value of goods directly shipped to the U.S. by the Hana group was < 14%. Whilst the balance of ~86% was shipped elsewhere, it is estimated that about 30% (of the 86%) went into goods that eventually would be shipped to the U.S. In summary, we estimate Hana's overall exposure to the U.S. market is about 40%

### **What are our plans under the current situation?**

- 1) Shift goods from China to Thailand in the short term as our customers cannot pay 145% tariffs
- 2) Review opportunities to work with companies (within our sectors) in other countries that may end up having a better tariff deal than either Thailand / Cambodia. We have relations with companies in India & Malaysia.

### **How are our customers reacting to this issue?**

- 1) So far, all our customers have remained calm and understand this is a problem for all U.S. exports and importers.
- 2) Most believe that the tariffs will not last long and the outcome will improve despite all the threats.
- 3) All our customers remain committed to working with us to find a mutually acceptable solution depending on the final outcome when it is known.

### **Summary**

- 1) Overall, the situation remains unclear and extremely challenging.
- 2) Hana will carefully control our cash balances in order to ride out the unknown difficulties
- 3) Whilst no importer/exporter will escape these tariffs issues (if they continue), we believe Hana is in a relatively strong position to weather the storm

The Chairman further reported the Company's anti-corruption policy and status to the meeting as follows.

### **Hana Anti-Corruption Policy and Status**

The Board of Directors realizes the importance of the anti-corruption. Hana has a zero tolerance of bribery and corruption. The Company prohibits the Board of Directors, management, employees or third parties in their relationship with the Company, being involved in any act of corruption in any form in all business transactions to benefit directly or indirectly and shall comply with the applicable laws and regulations in all the countries in which the Company operates.

The Company has been certified as a member of Thai Private Sector Collective Action against Corruption since 2015 until present.

The Chairman opened for questions or comments. There were questions from shareholders as follows.

**Mr. Somkuan Tierasaronon (A shareholder):** I have the following inquiries:

1. Regarding the impairment of PMS amounting to 1,844 million Baht, is there a possibility of further impairments in the upcoming year?
2. Has the downturn in the IC business over the past two years resulted in a sales revenue loss of 4 billion Baht?
3. In recent years, we have heard that silicon carbide (SiC) is considered a future product to replace ICs. Apart from the drop in demand, are there any other challenges?
4. Is there any new product in the pipeline to compensate for the loss of revenue?

**Mr. Richard Han (CEO):** At the end of each year, the auditor reassesses all the company investments in relation to their economic value. The 1.8 billion Baht impairment charge recorded at the end of last year was based on the auditor's evaluation of the closure of the silicon business, which is being transferred to a foundry, as well as current underutilization and the remaining investment in PMS.

If the economic value of these investments remains significantly below their book value, there could be a possibility of further impairment in the future.

The IC industry remained weak throughout most of 2024—particularly in the second half—except in the AI segment. All IC assembly companies in Thailand, including Hana, operated at just 60–70% capacity, and many global semiconductor companies have faced layoffs. This downturn preceded the newly emerging Trump tariff issue, which now adds further uncertainty.

Although there was initial hope for recovery in the second half of 2025, the tariff situation may delay or limit any meaningful rebound. Hana is currently

focused on managing its cost structure and maintaining operations, while the marketing team continues efforts to drive demand in a challenging market.

On a positive note, the company is investing in new systems and packaging solutions for power devices, with production underway in China and Thailand, expected to bring new business later this year. The RFID business in the U.S. had performed well but the RFID business in China is now facing risks from potential tariffs. Still, there may be opportunities to serve customers relocating production out of higher-tariff regions. However, that also depends on how Thailand is treated in regard to the tariffs.

Regarding SiC (silicon carbide) for EVs, the anticipated boom has slowed globally (outside of China), leading to overcapacity and falling prices. While EV demand did not meet expectations, the lower cost of SiC now opens opportunities in other sectors such as renewable energy, AI, and data centers.

**Mr. Chayantorn Pladikanon (A shareholder):** Will there be the permanent termination of production in the Korean factory since I have heard that the SiC is overcapacity and if so, will there be the relocation in China?

**Mr. Richard Han (CEO):** PMS operates in two key segments: Silicon (Si) and Silicon Carbide (SiC). We have decided to discontinue Si production in Korea, which contributed significantly to the impairment charge in Q4/2024. The related equipment is being relocated to a Chinese subcontractor that can produce Si devices at a much lower cost. While PMS retains control of the designs and customer relationships, in-house production is no longer competitive due to pricing pressures. The subcontractor's factories are heavily subsidized by the Chinese government, allowing them to operate at minimal cost with no primary focus on generating profit.

The transition is expected to be completed by the end of Q3/2025, after which SiC will be the only manufacturing operation remaining in Korea. Going forward, we remain open to strategic partnerships or M&A opportunities to leverage PMS's strong design capabilities and advanced SiC technology.

**Ms. Nuchnart Youngchana (A shareholder):** If the company plans to shift production from China to Thailand and export to the U.S. Can it be traced if the products are still considered made in China?

**Mr. Richard Han (CEO):** Regarding the short-term plan, the outcome of ongoing trade negotiations between the U.S. and countries such as Thailand, Cambodia, and China remains uncertain. However, it is likely that the U.S. will seek agreements with Southeast Asian nations to prevent Chinese companies from circumventing tariffs by routing exports through the region.

Recent developments highlight this concern. For example, the U.S. has imposed tariffs of up to 3,500% on solar panels from Cambodia, 375% from Thailand, and 41% from Malaysia. These actions reflect the U.S. view that such exports are effectively Chinese products manufactured abroad to bypass trade restrictions.

As a result, a minimum value-added threshold, potentially 50%, may be required for products to qualify for a Thai Certificate of Origin under any bilateral agreement.

Hana manufactures products mostly in Thailand and is confident it can comply with any such origin criteria that may be established under a future trade agreement between Thailand and the U.S.

**Ms. Nuchnart Youngchana (A shareholder):** What is the ratio of the Company's investment in factories located in Cambodia, China, and Korea compared to the total investment in its factories in Thailand?

**Mr. Richard Han (CEO):** In terms of our overall investment, the majority remains in Thailand, as approximately 80% of our manufacturing is still carried out there. However, when looking at individual factories, our facility in Korea, focused on wafer production, which is a capital-intensive process, has received the largest investment in recent years. That said, considering Hana's historical investments over time, the vast majority has been allocated to our operations in Thailand.

**Ms. Nuchnart Youngchana (A shareholder):** Your trading currency is 100% USD, what is your hedge policy?

**Mr. Terrence Weir (CFO):** We previously engaged in hedging; however, it comes at a cost. In the past, hedging was more attractive as (Thailand interest rates were higher than US interest rates) we were compensated for taking the risk. Today, the cost of hedging has increased significantly as Thailand interest rates are lower than US interest rates. Given these factors, we are currently not hedging.

**Mr. Pongsuwan Techawuttichai (A shareholder):** Regarding the financial statement, while the 2024 revenue is not much different from 2023, there was a 600 million Baht loss in the bottom line. Could you please advise the key factors contributing to this 600 million Baht loss and outline the recovery plan to achieve higher profits moving forward?

**Mr. Richard Han (CEO):** In Q4/24, we recorded a non-cash impairment charge of 1,844 million Baht, which is the primary reason for the loss in 2024 compared to the previous year. This represents a significant impact on the net profit for 2024 and affects the entire group.

Impairment charges are a possibility for any company, as each business unit of the group must be evaluated each year to compare the DCF valuation of future forecasted income compared to the net book value of the assets concerned. If the auditor advises that we need to recognise an impairment, it is something that must be done. Therefore, it is impossible to guarantee that it will not happen again, as such events can occur in any company.

**Mr. Pongsuwan Techawuttichai (A shareholder):** I would like to know the remaining value of PMS's assets after the impairment charge. Additionally, if

the tariff issue continues to escalate and becomes severe, is the factory in the U.S. prepared to do semiconductors?

**Mr. Richard Han (CEO):** As for the current value of PMS, the net book value of the fixed and intangible assets and working capital are approximately 100 million USD at the end of 2024.

The activities we undertake in the U.S. are quite different from those in Thailand, Korea, or other locations. In the U.S., our focus is on RFID tags. If the tariff issue persists, can we relocate operations from Thailand or Korea to the U.S.? The short answer is no, we cannot.

**Mr. Phuvit Paladikanon (A shareholder):** The transfer of Si production from Korea to China, will there be any other continuing expense, for example, the demolition cost, the labor compensation, the cost of machine and equipment transfer?

**Mr. Richard Han (CEO):** Approximately 60% of the 1,844 million Baht impairment charge is related to the exit or relocation of the Si business to China. The equipment we had could no longer be used—some of it can be sold, some cannot be utilized, and some can be repurposed for SiC. However, we wrote it down conservatively. The remaining 40% is attributed to the underutilization of equipment that was originally invested for SiC.

**Mr. Thossaporn Satitsuwongkul (A shareholder):** The impairment is an assessment from the auditor to reflect the current value of the company's assets. I would like to understand if there is any potential for recovery, and what percentage of the impairment could possibly be recovered?

**Mr. Richard Han (CEO):** Due to the underutilization and the exit of the Si business, the auditor assessed an impairment of 1.8 billion Baht. The amount related to the exit will not be recoverable. However, any impairment related to SiC underutilization could potentially be recovered if we are able to improve the utilization. It is similar to a situation where you make a provision for a customer who has not paid, but later, if you go to court and recover the money, then that amount comes back. The auditor recommends making the provision upfront, as we cannot predict the future.

As there was no further question from shareholders, the Chairman then announced that the Meeting acknowledged the operation results of the Company for the year 2024.

**Agenda 3: To approve the financial statements for the fiscal year ended 31 December 2024**

The Chairman proposed the meeting to approve the financial statements for the fiscal year ended 31 December 2024 and the auditor's report, all of which have been reviewed by the Audit Committee.

The Chairman opened for questions or comments. There was a question from a shareholder as follows.

**Mr. Thossaporn Satitsuwongkul (A shareholder):** In the auditor's view, was there any fraud or corruption identified?

**Mr. John Thompson (The Chairman)** asked the auditor to provide clarification.

**Mrs. Sarinda Hirunprasurtwutti (An EY auditor):** Based on our audit and inquiries with management, we did not identify any material internal control deficiencies or any instances of fraud or corruption that came to our attention.

As there was no further question from shareholders, the Chairman proposed the Meeting to vote on this agenda item.

**Vote result:** The result of the vote count was as follows.

Approve	480,019,499 Votes;	99.9549 %
Disapprove	0 Votes;	0 %
Abstain	216,600 Votes;	0.0451 %
Invalid	0 Votes;	0 %

**Resolution:** The Meeting approved the financial statements for the fiscal year ended 31 December 2024.

**Agenda 4: To approve the dividend payment for the year 2024**

The Chairman informed that the dividend policy of the Company is 30% to 100% of its consolidated net income after deduction of all specified reserves, subject to the Company and its subsidiaries' cash flow and investment plans, including justifications and other considerations as deemed appropriate.

In consideration of the dividend policy and the Company's performance in 2024, the Board recommended the meeting to approve the final dividend for the financial year ended 2024 at Baht 0.50 per share with the Record Date on 14 March 2025 and the dividend payment made on 19 May 2025. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption so the final dividend paid is Baht 0.50 per share net.

The Company paid an interim dividend from the net profit of the first nine-month period of 2024 at the rate of Baht 0.25 per share on 13 December 2024. The dividend of Baht 0.25 per share was paid from the net profit from BOI promoted businesses which had the tax exemption, so the net dividend paid was Baht 0.25 per share. Therefore, the total dividend payment for the financial year ended 31 December 2024 will be Baht 0.75 per share gross or Baht 0.75 per share net.

The Chairman opened for questions or comments. As there was no question, the Chairman proposed the Meeting to vote on this agenda item.

**Vote result:** The result of the vote count was as follows.

Approve	480,234,099 Votes;	99.9996 %
Disapprove	2,000 Votes;	0.0004 %
Abstain	0 Votes;	0 %
Invalid	0 Votes;	0 %

**Resolution:** The Meeting acknowledged the interim payment at the rate of Baht 0.25 per share that was paid on 13 December 2024 and approved the annual dividend payment for the year 2024 at the rate of Baht 0.50 per share to be paid on 19 May 2025. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings as at 31 December 2024 from BOI promoted businesses which has the tax exemption, so the final dividend paid is Baht 0.50 per share net.

The total 2024 dividend will be Baht 0.75 per share net which is composed of interim dividend Baht 0.25 per share paid on 13 December 2024 and the final dividend Baht 0.50 per share gross to be paid on 19 May 2025.

**Agenda 5:** **To approve the re-appointment of directors in place of those retired by rotation**

The Chairman informed the Meeting that Mr. Sanjay Nirendra Mitra, Mr. Insuk Kim and himself (Mr. John Thompson) were the interested directors subject to re-appointment this year. They therefore expressed their intention to leave the meeting room and appointed Mr. Richard to act as the Vice Chairman during the consideration of this agenda item.

The Vice Chairman informed the Meeting that one-third of the directors, who have served the longest term, must retire by rotation at every Annual General Meeting according to the Company's Articles of Association. The Company invited shareholders to propose candidates to be elected as directors since November 2024 - January 2025 and there were no proposals given. Therefore, the Vice Chairman proposed the Meeting to consider the directors whose tenure has ended. This year, directors whose tenure has ended are:

- 1) Mr. John Thompson to be re-appointed as an independent director
- 2) Mr. Sanjay Nirendra Mitra to be re-appointed as an executive director
- 3) Mr. Insuk Kim to be re-appointed as an executive director

The Vice Chairman further advised that those three directors were proposed by the Nomination Committee to be re-elected due to the satisfaction with their performance, effectiveness and commitment to the roles. All of them have qualifications suitable to the Company's business and have qualifications as prescribed by relevant laws and regulations whereas the independent director can provide opinions independently. The brief profile of those directors had been distributed to shareholders for consideration.

The Vice Chairman opened for questions or comments. As there was no question, the Vice Chairman proposed the Meeting to re-appoint by individual director as follows:

### 5.1 Re-appoint Mr. John Thompson as an independent director

**Vote result:** The result of the vote count was as follows.

Approve	447,000,795 Votes;	93.0794 %
Disapprove	33,224,304 Votes;	6.9183 %
Abstain	11,000 Votes;	0.0023 %
Invalid	0 Votes;	0 %

### 5.2 Re-appoint Mr. Sanjay Nirendra Mitra as an executive director

**Vote result:** The result of the vote count was as follows.

Approve	447,963,671 Votes;	93.2799 %
Disapprove	32,268,428 Votes;	6.7193 %
Abstain	4,000 Votes;	0.0008 %
Invalid	0 Votes;	0 %

### 5.3 Re-appoint Mr. Insuk Kim as an executive director

**Vote result:** The result of the vote count was as follows.

Approve	447,967,671 Votes;	93.2807 %
Disapprove	32,268,428 Votes;	6.7193 %
Abstain	0 Votes;	0 %
Invalid	0 Votes;	0 %

**Resolution:** The Meeting approved the re-appointment of Mr. John Thompson as the independent director and Mr. Sanjay Nirendra Mitra and Mr. Insuk Kim as the executive directors who retired by rotation for another term.

### Agenda 6: To approve the directors' remuneration for the year 2025

The Chairman proposed the meeting to consider and approve the remuneration of the Board of Directors for the year 2025 not exceeding Baht 5,000,000 which details were enclosed in the Notice of the Meeting sent to shareholders in advance.

Position	Meeting Allowance (Baht/Time)	Bonus	Other Benefits
Chairman of the Board	94,750 Baht	Minimum half time of meeting allowance or depend on the Company performance	None
Independent Directors	56,650 Baht	Minimum half time of meeting allowance or depend on the Company performance	None

<b>Position (continue)</b>	<b>Meeting Allowance (Baht/Time)</b>	<b>Bonus</b>	<b>Other Benefits</b>
Executive Directors*	None	None	None

\* There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the Board of Directors.

The Chairman opened for questions or comments. As there was no question, the Chairman proposed the Meeting to vote on this agenda item.

**Vote result:** The result of the vote count was as follows.

Approve	477,713,585 Votes;	99.4747 %
Disapprove	2,442,914 Votes;	0.5087 %
Abstain	79,600 Votes;	0.0166 %
Invalid	0 Votes;	0 %

**Resolution:** The Meeting approved the directors' remuneration for 2025 in the amount not exceeding Baht 5,000,000.

**Agenda 7:** **To approve the appointment of the Company's auditors for the year 2025 and to fix their remuneration**

The Chairman proposed the Meeting to consider and approve the appointment of the following auditors for the year 2025.

1. Mrs. Sarinda Hirunprasurtwutti C.P.A. Registration No. 4799 and/or
2. Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 and/or
3. Ms. Natteera Pongpinitpinyo, C.P.A. Registration No. 7362

of EY Office Limited to be the auditors of the Company for the year 2025 with the total remuneration of not exceeding Baht 2,750,000 (excluding out-of-pocket expenses). In the event those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the Company's financial statements in their place.

The Chairman opened for questions or comments. There were questions from shareholders as follows.

**Ms. Nuchnart Youngchana (A shareholder):** What are the key audit matters, and how is the impairment assessment of the Korea factory conducted? Who is responsible for this evaluation?

**Mrs. Sarinda Hirunprasurtwutti (An EY auditor):** The key audit matters outlined in the auditor's report include revenue recognition, inventories, provision for long-term employee benefits, and, for this year, the impairment of non-financial assets in Korea. The assessment of the impairment was conducted

by an independent appraiser in Korea, and we reviewed the findings accordingly.

**Ms. Nuchnart Youngchana (A shareholder):** Are there any concerns regarding provision for long-term employee benefit?

**Mrs. Sarinda Hirunprasurtwutti (An EY auditor):** Since the Group has a large number of employees and it requires the management to exercise a high degree of judgement in determining appropriate assumptions. Therefore, this issue warrants particular emphasis.

**Ms. Nuchnart Youngchana (A shareholder):** What about the issue of inventories?

**Mrs. Sarinda Hirunprasurtwutti (An EY auditor):** Since the Company's products are in the high-technology industry and have specific life cycles, a thorough analysis of inventory value is necessary. However, after review, there are no issues of concern.

As there was no question, the Chairman proposed the Meeting to vote on this agenda item.

**Vote result:** The result of the vote count was as follows.

Approve	450,582,722 Votes;	93.8252 %
Disapprove	29,573,777 Votes;	6.1582 %
Abstain	79,600 Votes;	0.0166 %
Invalid	0 Votes;	0 %

**Resolution:** The Meeting approved the appointment of Mrs. Sarinda Hirunprasurtwutti C.P.A. Registration No. 4799 and/or Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 and/or Ms. Natteera Pongpinitpinyo C.P.A. Registration No. 7362 of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2025 with the total remuneration not exceeding Baht 2,750,000.

**Agenda 8: Other business**

There was no any other business.

The Chairman informed the Meeting that all the business agenda items had completed. The Chairman asked if any shareholders desired other matters to be discussed, or any additional questions to ask. The following questions were received from shareholders.

**Mr. Somkuan Tiersaranon (A shareholder):** What is management's analysis of the silicon carbide (SiC) market and the potential opportunities for the Korea plant, given that the product pricing may not be competitive in the Chinese market?

**Mr. Richard Han (CEO):** The competitive landscape in China is challenging at the moment, but we are actively working to compete. While our products from PMS offer superior quality and performance compared to the average Chinese competitors, they are priced higher. This

makes it a matter of customer preference, as they must decide whether they are willing to pay a premium for better quality, depending on their application. We have formed a joint venture with a local Chinese company to sell our SiC products. Our Chinese partner, along with our marketing team, is working diligently to promote our products to high-end automotive companies in China. We are in the process of developing and preparing for a trade show, and we hope to see positive results from this joint venture in the second half of the year.

In addition to our efforts in China, we are focusing a lot of attention on the Indian market, which presents significant opportunities. India has a strong preference for Western products, and our Korean-made products offer similar quality and performance to major Western brands but at a more competitive price. We have appointed a dedicated distributor with extensive coverage of the Indian market, and they have introduced us to several well-established companies with potential interest in SiC products. While it will take time to see results, we expect some positive outcomes by the end of this year. We are also exploring opportunities in Turkey, which serves as a key manufacturing hub for the European market. We have engaged with a local agent and are in discussions with major Turkish companies, particularly those involved in EV chargers. We anticipate positive developments in the second half of the year. Taiwan, with its large electronic manufacturing base, also presents promising opportunities, and we already have collaborations with prominent Taiwanese companies. Lastly, Korea remains our home market, with numerous large electronics manufacturing companies, and we continue to explore potential collaborations, expecting positive results in the future.

**Mr. Phuvit Paladikanon (A shareholder):** Regarding the FT1 project, what are the expected benefits for Hana? Additionally, will the proposed tariffs under Trump's policy pose any delays to the project's implementation?

**Mr. Richard Han (CEO):** The FT1 project was proposed to establish a SiC wafer foundry in Thailand, initiated approximately three years ago with support from the Board of Investment. The objective was to develop a facility significantly larger than our current plant in Korea, enhancing local technical capabilities and positioning Thailand as a center for semiconductor investment. The project also aligns with broader national efforts, including government support to establish the Thai Semiconductor Association, which promotes semiconductor education and industry development, especially in front-end wafer fabrication.

However, the global economic landscape has shifted significantly in recent years. Given these changing circumstances along with new concerns such as the impact of U.S. tariffs under Trump's policy, the project is currently under review and has been placed on hold.

**Mr. Thossaporn Satitsuwongkul (A shareholder):** What is the company's vision of cashflow management and its minimum cash flow threshold?

**Mr. Richard Han (CEO):** Cash flow is one of the key performance indicators that we monitor closely every week, tracking incoming and outgoing cash, as well as the balance. Currently, Hana has a net cash reserve of over 9 billion Baht, which, while substantial, can diminish quickly without careful oversight. We consolidate cash reports from all divisions at the head office weekly and manage capital expenditure with great caution, especially given the uncertainties around tariffs and operational challenges.

Our cash reserve grew by 30% in 2024 compared to 2023, primarily due to our focused approach to cash management. In 2023, we raised 4.6 billion Baht through a private placement,

reduced capital expenditure by 1 billion Baht, and converted over 1 billion Baht in inventory into cash, resulting in a stronger cash position even amid challenging conditions.

**Ms. Nuchnart Youngchana (A shareholder):** Given the ongoing tariff issues between China and the U.S., will Hana continue to maintain its production base in China for exports to markets outside the United States?

**Mr. Richard Han (CEO):** The U.S. tariffs have had a negative impact on our operations in China. However, since the initial imposition of tariffs during Trump's first term over five to six years ago, we have already taken steps to reduce our reliance on exports to the U.S. from China, shifting our focus to the European market and domestic Chinese customers. This strategy has allowed us to continue operating sustainably in China, although we still serve some U.S. customers from our Chinese facilities. If it becomes clear that the high tariff policies between the U.S. and China will remain unchanged, we will need to reassess the situation and consider potential restructuring of our operations in China accordingly.

**Ms. Nuchnart Youngchana (A shareholder):** What is the company's cost reduction strategy in light of the current market conditions?

**Mr. Richard Han (CEO):** We are continuously working to improve our cost structure, with a strong focus on productivity enhancements, primarily through automation. Over the past 3 to 4 years, we have reduced our workforce by over 400–500 operational staff. In fact, compared to 7–8 years ago, we now produce higher output with over 1,000 fewer employees. This shift has been a key driver in maintaining cost competitiveness.

Given the prolonged downturn in the semiconductor industry since last year, we have also temporarily shut down our factories for two days each week to reduce expenses such as electricity and logistics. Unfortunately, we had to lay off more than 200 employees at our Ayutthaya plant due to current market conditions. Management remains committed to taking necessary actions to realign our cost base with market realities, and layoffs will always be treated as a last resort.

**Mr. Jatupon Patwichaiporn (A shareholder):** What is the objective of the 372 million Baht capital investment allocated to the FT1 project, given that the project is currently on hold?

**Mr. Richard Han (CEO):** So far, the funds invested in the FT1 project have primarily been used for technology transfer, factory design, and related preparatory activities. However, no significant investments have yet been made in building construction or machinery procurement.

As there was no any other item brought up and no further question, the Chairman expressed his thanks and appreciation to shareholders who attended the meeting. The Chairman then declared the Meeting adjourned at 16.41 hrs.

Mr. John Thompson  
Chairman of the Board of Directors

## Profiles of Directors Retiring by Rotation

## 1. MR. RICHARD DAVID HAN

<b>Position for Election:</b>	Executive Director
<b>Director Type:</b>	Re-appointment of director retiring by rotation
<b>Age:</b>	69 years old
<b>Education:</b>	<ul style="list-style-type: none"> <li>• B.A. in Business Studies, University of Westminster, London, United Kingdom</li> <li>• M.B.A. (Marketing), City University, London, United Kingdom</li> </ul>
<b>Date of First Appointment:</b>	26 July 1993
<b>Number of Years as the Director:</b>	33 years
<b>Experience:</b>	
<b>2004 - present</b>	Nomination Committee Hana Microelectronics Public Co., Ltd.
<b>1993 - present</b>	Executive Director and Chief Executive Officer Hana Microelectronics Public Co., Ltd.
<b>IOD Training Course:</b>	<ul style="list-style-type: none"> <li>• Directors Accreditation Program (DAP) 57/2006</li> <li>• Understanding the Fundamental of Financial Statements (UFS) 4/2006</li> </ul>
<b>Other Training:</b>	2026 Sustainability Priorities: Compliance, Strategy, Innovation, by Agendi
<b>Number of Shareholding as of 31 December 2025:</b>	1,040,000 shares or 0.117% of total share
<b>Meeting Attendance in 2025:</b>	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 6 of 6 meetings</li> <li>• Audit Committee Meeting 4 of 4 meetings</li> <li>• Nomination Committee Meeting 2 of 2 meetings</li> <li>• Annual General Meeting of Shareholders 1 of 1 meeting</li> </ul>

**Position as the Director or Management in Other Companies:** Mr. Richard David Han serves as an Executive Director in the subsidiaries and associate of Hana and in other non-listed companies, as follows:

Subsidiaries / Associate of Hana	Non-listed Companies	Listed Company
<p><b>Subsidiaries:</b></p> <ol style="list-style-type: none"> <li>1. Hana Semiconductor (BKK) Co., Ltd.</li> <li>2. Hana Semiconductor (Ayutthaya) Co., Ltd.</li> <li>3. Hana Technologies, Inc.</li> <li>4. Hana Microelectronics, Inc.</li> <li>5. Hana Microelectronics (Jiaxing) Co., Ltd.</li> <li>6. Hana Microelectronics Investments Co., Ltd.</li> <li>7. Hana Microelectronics International Co., Ltd.</li> <li>8. Hana Microelectronics Enterprise Co., Ltd.</li> <li>9. Hana Semiconductor International Ltd.</li> <li>10. Hana Macao Co., Ltd.</li> <li>11. Omac Sales Ltd.</li> <li>12. Hana Microelectronics (Cambodia) Co., Ltd.</li> <li>13. Power Master Semiconductor Co., Ltd.</li> </ol> <p><b>Position:</b> Executive Director</p>	<ol style="list-style-type: none"> <li>1. Omac (HK) Limited</li> <li>2. Omac Limited</li> <li>3. Rainbow Joy Limited</li> </ol> <p><b>Position:</b> Executive Director</p>	<p>None</p>
<p><b>Associate:</b></p> <ol style="list-style-type: none"> <li>1. FT1 Corporation Limited</li> </ol> <p><b>Position:</b> Executive Director</p>		

**Conflict of Interest:** Mr. Richard David Han does not hold any positions as a director or management in other companies that may give rise to any potential conflict of interest or involve competition with the business of the Company.

**Nomination Process:** The Board of Directors has considered the appointment of Mr. Richard David Han to serve as an executive director through the screening processes of the Nomination Committee, which evaluated his qualifications, experience, and past performance. The Committee concluded that Mr. Richard's profile is highly suited to the needs of the Company's business.

**Profiles of Directors Retiring by Rotation**

**2. MRS. SUNUN THONGBAI**

<b>Position for Election:</b>	Independent Director
<b>Director Type:</b>	Re-appointment of director retiring by rotation
<b>Age:</b>	65 years old
<b>Education:</b>	<ul style="list-style-type: none"> <li>• Bachelor of Accounting, Thammasat University</li> <li>• Master of Business Administration, Thammasat University</li> </ul>
<b>Date of First Appointment:</b>	1 December 2022
<b>Number of Years as the Director:</b>	4 years
<b>Experience:</b>	
<b>2022 - present</b>	Independent Director, Audit Committee, Nomination Committee, Corporate Governance and Sustainability Committee and Risk Management Committee Hana Microelectronics Public Co., Ltd.
<b>2012 - 2019</b>	Vice President and Director Media Logistics Co., Ltd.
<b>2002 - 2007</b>	Finance & Administration Director Pacific Marketing & Entertainment Group Ltd.
<b>2001 - 2002</b>	Group Finance Director The Minor Food Group Public Company Limited
<b>1997 - 1999</b>	General Manager Jotun Powder Coatings (Thailand) Ltd.
<b>1992 - 1997</b>	Finance & Administration Manager Jotun Powder Coatings (Thailand) Ltd.
<b>1986 - present</b>	Freelance Auditor (CPA)
<b>IOD Training Course:</b>	Director Accreditation Program (DAP) 198/2022
<b>Other Training:</b>	<ul style="list-style-type: none"> <li>• How the Global Minimum Tax Impacts Your Financial Reporting, by EY Office Limited</li> <li>• An In-Depth Analysis of Expectations for the Roles and Proper Conduct of the Audit Committee (AC) and the Chief Audit Executive (CAE) (2025), by the Stock Exchange of Thailand and Federal of Accounting Professions</li> <li>• Transforming One Report with IFRS S Integration, by EY Office Limited</li> <li>• Governance and Risk Management for Using AI, by the Stock Exchange of Thailand</li> </ul>

**Other Training (continue):**

- ESG Risks Mitigation, by the Stock Exchange of Thailand and Thai Institute of Directors (IOD)
- 2025 Audit Committee Seminar: In the Winds of Change, by EY Office Limited

**Number of Shareholding as of 31 December 2025:**

0 share or 0% of total share

**Meeting attendance in 2025:**

- Board of Directors Meeting 6 of 6 meetings
- Audit Committee Meeting 4 of 4 meetings
- Nomination Committee Meeting 2 of 2 meetings
- Risk Management Committee Meeting 1 of 1 meeting
- CG & Sustainability Committee Meeting 2 of 2 meetings
- Independent Director Meeting 1 of 1 meeting
- Annual General Meeting of Shareholders 1 of 1 meeting

**Position as the Director or Management in Other Companies:**

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
None	None	None

**Conflict of Interest Disclosure with the Company, subsidiaries or affiliates (present and past 2 years):**

- I am not an executive management, employee, officer, or consultant who receives any remuneration from the Company, subsidiaries or affiliates.
- I am not a professional service provider (such as an independent auditor, legal advisor, or other professional advisor) to the Company, subsidiaries or affiliates.
- I have no business, financial, or other relationships with the Company, its subsidiaries, or affiliates that could impair my ability to perform my duties independently, including transactions involving the purchase or sale of goods or services, or borrowing or lending arrangements.

**Nomination process:** The Board of Directors has considered the appointment of Mrs. Sunun Thongbai as an independent director following the screening process of the Nomination Committee. The Committee reviewed her qualifications, experience and past performance, which are relevant and beneficial to the Company, and confirmed that she is able to provide independent opinions and complies with applicable laws and regulations.

**Profiles of Directors Retiring by Rotation**

**3. MR. STEPHANUS JOSEPHUS HENDRIKUS BRADER**

<b>Position for election:</b>	Independent Director
<b>Director type:</b>	Re-appointment of director retiring by rotation
<b>Age:</b>	65 years old
<b>Education:</b>	Bachelor of Technology in Physical Electronics (honors), University of Bradford, United Kingdom
<b>Date of first appointment:</b>	1 December 2022
<b>Number of years as the director:</b>	4 years
<b>Experience:</b>	
<b>2024 - present</b>	Chairman of Corporate Governance and Sustainability Committee Hana Microelectronics Public Co., Ltd.
<b>2022 - present</b>	Independent Director, Audit Committee, Nomination Committee, Corporate Governance and Sustainability Committee and Risk Management Committee Hana Microelectronics Public Co., Ltd.
<b>2012 - 2021</b>	Managing Director Allegro MicroSystems (Thailand) Co., Ltd.
<b>2010 - 2012</b>	General Manager Fokker Elmo (Langfang) Electrical System Co., Ltd., China
<b>2007 - 2009</b>	General Manager NXP Semiconductors (Beijing) Ltd., China
<b>2002 - 2007</b>	Vice President & General Manager NXP Semiconductors Philippines Inc., Philippines
<b>IOD Training Course:</b>	Director Accreditation Program (DAP) 108/2014
<b>Other Training:</b>	Climate Compliance in Focus: GHG Accounting, SB 253, and Beyond, by ISS-Corporate Climate Experts
<b>Number of Shareholding as of 31 December 2025:</b>	0 share or 0% of total share
<b>Meeting attendance in 2025:</b>	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 6 of 6 meetings</li> <li>• Audit Committee Meeting 4 of 4 meetings</li> <li>• Nomination Committee Meeting 2 of 2 meetings</li> <li>• Risk Management Committee Meeting 1 of 1 meeting</li> </ul>

**Meeting attendance in 2025:  
(continue)**

- CG & Sustainability Committee Meeting 2 of 2 meetings
- Independent Director Meeting 1 of 1 meeting
- Annual General Meeting of Shareholders 1 of 1 meeting

**Take the position as the director or management in other companies:**

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
None	None	None

**Conflict of Interest Disclosure with the Company, subsidiaries or affiliates (present and past 2 years):**

- I am not an executive management, employee, officer, or consultant who receives any remuneration from the Company, subsidiaries or affiliates.
- I am not a professional service provider (such as an independent auditor, legal advisor, or other professional advisor) to the Company, subsidiaries or affiliates.
- I have no business, financial, or other relationships with the Company, its subsidiaries, or affiliates that could impair my ability to perform my duties independently, including transactions involving the purchase or sale of goods or services, or borrowing or lending arrangements.

**Nomination process:** The Board of Directors has considered the appointment of Mr. Stephanus Josephus Hendrikus Brader as an independent director following the screening process of the Nomination Committee. The Committee reviewed his qualifications, experience and past performance, which are relevant and beneficial to the Company, and confirmed that he is able to provide independent opinions and complies with applicable laws and regulations.

**Definition of Independent Directors:**

To ensure that the Board includes such directors who can exercise their best judgment, all independent directors shall be affirmatively determined that such director meets the requirements set by the Securities and Exchange Commission (SEC). In particular, an independent director is a director who:

1. holds shares of less than 0.5% of the total shares eligible to vote of the Company, subsidiaries, associates, or controlling parties, including shares held by the related parties of such an independent director (This shareholding threshold of the Company shares held by the independent directors is stricter than the minimum requirements of the SEC and SET).
2. is not an executive director, an employee, or a consultant who receives regular remuneration from the Company or any of its subsidiaries, and is also neither a controlling person of the Company or subsidiaries nor a related person, at least for the past two years.
3. is not the person who has relationship by means of descent or legal registration as parents, spouses, siblings, and children, including spouses of children of any other directors, management, major shareholders, controlling party/person or any person to be nominated as a director, management or controlling person of the Company or its subsidiaries.
4. has not or never has engaged in a business relationship with the Company, its subsidiaries, associates, major shareholders, controlling person that deprives his/her exercise of

independent discretion including must never have been or be a significant shareholder or controlling person of related person/party who has business with the Company, its subsidiaries and associates, major shareholders or controlling person unless the foregoing status ended at least two years. This also includes normal business transactions for operation, rent or lease of fixed assets, asset or service transactions, financial assistance involving loan granting or receiving, guarantee, provision of assets as collateral or other related transactions obliged the Company or its contractual party for the liability to pay the other party that is accounting from 3% or more of net tangible assets of the Company or twenty million Baht whichever is lower.

5. never has been or is not an auditor for the Company, its subsidiaries, associates, major shareholders, or controlling person, and is not a significant shareholder, controlling person, or partner of an auditing firm in which an auditor of the Company, its subsidiaries, associates, major shareholders, or controlling person serves unless the foregoing status ended at least two years before.
6. never has been or is not a professional service provider, including legal or financial advisor with a service fee of more than two million Baht per year paid by the Company, its subsidiaries, associates, major shareholders, or controlling person, and is not a significant shareholder, controlling person, or partner of the above mentioned service firms unless the foregoing status ended at least two years before.
7. is not the director who is nominated to be the representative of directors of the Company, a major shareholder, or any other shareholder related to the Company's major shareholders.
8. does not conduct the same business and compete significantly with the Company or its subsidiaries, and is not a significant partner in partnerships or executive director, staff, employee, paid advisor or hold more than 1% of voting shares of other companies which have the same business and compete significantly with the Company or its subsidiaries.
9. does not have any other conditions that be unable to exercise independent opinions regarding the business operation of the Company.

**Term of service of independent directors:**

The Board of Directors has set the term of service for independent directors to a maximum of nine years from their first appointment with re-appointment subject to a satisfactory evaluation of their performance and continued independence.

## Profiles of External Auditors

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### 1) Mrs. Sarinda Hirunprasurtwutti

<b>Current position:</b>	Certified Public Accountant EY Office Limited
<b>CPA License No:</b>	4799
<b>Past 5 years of the Company and its subsidiaries' auditor:</b>	None
<b>Education:</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Accounting, Thammasat University</li> <li>• Master's degree in Accounting, Chulalongkorn University</li> </ul>
<b>Age:</b>	53 years old
<b>Number of shareholding:</b>	0 share as of 31 December 2025
<b>Meeting attendance:</b>	None
<b>Key qualification:</b>	<ul style="list-style-type: none"> <li>• Over 30 years' experience of auditing, including significant amounts of work in listed and multi-national companies</li> <li>• Licensed auditor of the Securities and Exchange Commission</li> <li>• No relationship or conflict of interest with Hana and its subsidiaries including directors and major shareholders</li> </ul>

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### 2) Mr. Wichart Lokatekrawee

<b>Current position:</b>	Certified Public Accountant EY Office Limited
<b>CPA License No:</b>	4451
<b>Past 5 years of the Company and its subsidiaries' auditor:</b>	None
<b>Education:</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Accounting, Thammasat University</li> <li>• Master's degree in Accounting, Thammasat University</li> </ul>
<b>Age:</b>	57 years old
<b>Number of shareholding:</b>	0 share as of 31 December 2025
<b>Meeting attendance:</b>	None
<b>Key qualification:</b>	<ul style="list-style-type: none"> <li>• Over 30 years' experience of auditing, including significant amounts of work in listed and multi-national companies</li> <li>• Licensed auditor of the Securities and Exchange Commission</li> <li>• No relationship or conflict of interest with Hana and its subsidiaries including directors and major shareholders</li> </ul>

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### 3) Ms. Natteera Pongpinitpinyo

<b>Current position:</b>	Certified Public Accountant EY Office Limited
<b>CPA License No:</b>	7362
<b>Past 5 years of the Company and its subsidiaries' auditor:</b>	None
<b>Education:</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Accounting, Chulalongkorn University</li> <li>• Master's degree in Business Administration, the National Institute of Development Administration</li> </ul>
<b>Age:</b>	47 years old
<b>Number of shareholding:</b>	0 share as of 31 December 2025
<b>Meeting attendance:</b>	None
<b>Key qualification:</b>	<ul style="list-style-type: none"> <li>• Over 20 years' experience of auditing, including significant amounts of work in listed and multi-national companies</li> <li>• Licensed auditor of the Securities and Exchange Commission</li> <li>• No relationship or conflict of interest with Hana and its subsidiaries including directors and major shareholders</li> </ul>

#### **Auditor's Confirmation of Independence:**

As the auditors of Hana Microelectronics Public Company Limited (the "Company"), we are required to maintain our professional independence with respect to the Company and its affiliates in accordance with the Code of Ethics for Professional Accountants issued by Thailand's Federation of Accounting Professions and communicate the same to the Audit Committee. In this regard, we wish to confirm to you the following:

#### **Conflict of Interest**

The partners on this engagement, all of our firm's partners and all the audit team members do not hold any shares in the Company and its affiliates or subsidiaries. Furthermore, there is no relationship and no conflict of interest between the Auditor and the Company and its subsidiaries, executives, major shareholders, or associated with such individuals.

#### **Business Relationship**

No purchases of goods and services rendered from the Company and its affiliates for the year ended 31 December 2025.

#### **The preparation of financial statements to meet deadlines:**

The Company and its subsidiaries mostly engage with the auditors under the same audit firm (EY Office Limited). There are only certain foreign subsidiaries that have the auditors

from different audit firms. The Board of Directors is responsible for ensuring that the financial statements are properly prepared on time.

The Auditor of the Company has a policy to send out the Interoffice Engagement Instructions to the auditors of both the same and other audit firms by identifying the risk associated, audit scopes, audit methodologies, significant matters, audit results' delivery timelines and related documents. Thus, all the auditors have to prepare and submit the independence certification along with the acknowledgement of the Interoffice Engagement Instructions to the Company's auditor in order to ensure that the Company's auditors can prepare the financial statements on time. In the event that the submission of the reports would be delay, the auditors under the same audit firm and the other audit firms shall be required to submit the Early Warning Memorandum to the Company's auditor for acknowledgement in order to timely solve the problems to meet the deadline of financial statements' submission.

**Attachment No. 4**

## **Registration Procedures for Attending the Annual General Meeting**

For attending the Annual General Meeting of Shareholders year 2026 of Hana Microelectronics Public Co., Ltd., shareholders or appointees can register and submit the required documents for verification at the Meeting place from 12:30 hrs. onward.

As the Company uses the barcode system for attendance registration and voting count, it is required the shareholders or proxy holders to bring in the barcode of the meeting invitation form to the meeting for faster process.

### **Document and evidence to be declared on the meeting day are as follows:**

#### **1. Shareholders who attend the meeting in person**

- 1.1 The Barcode Registration Form to facilitate the registration process
- 1.2 Thai nationality shareholder shall present his/her citizen identification card or civil servant identification card or driving license card
- 1.3 Foreign nationality shareholder shall present his/her foreign identification card, passport or document used in lieu of passport
- 1.4 Thai juristic person shareholder shall present the following documents:
  - 1.4.1 A copy of the Affidavit or Certificate of Incorporation issued by the Department of Business Development within 1 year from date of issue, certified true and correct by the authorized director of such juristic person
  - 1.4.2 A certified true and correct copy of citizen identification card (or a copy of passport in case the authorized director is foreign national) of the authorized director referred to as in 1.4.1
- 1.5 Foreign juristic person shareholder shall present the following documents:
  - 1.5.1 The Affidavit or Certificate of Incorporation specifying the name and authority of the authorized director issued by related government bodies within 1 year from date of issue and certified by the notary public
  - 1.5.2 A certified true and correct copy of passport of the authorized director

#### **2. Proxy of shareholders (Proxy Form B)**

- 2.1 The Barcode Registration Form to facilitate the registration process
- 2.2 The completed Barcode Proxy Form B. which is in the Notice of AGM of shareholders book, including affix the duty stamp of 20 Baht to the proxy form. In case any shareholders would like to use other proxy forms (Form A. and Form C.), please download at the Company website: [www.hanagroup.com](http://www.hanagroup.com) under the section SET News.

For general shareholders are able to choose either Proxy Form A or Form B only and cannot vote splitting.

For shareholders whose names appear in the register book as foreign investors and appoint a custodian in Thailand to be a share depositary are able to choose one out of the three forms (Form A or Form B or Form C) and can vote splitting.

2.3 Attach the following proof of identity

2.3.1 Ordinary person:

A certified copy of identification card, government official identification, driving license card or passport (for non-Thai nationals) of shareholder and appointee

2.3.2 Juristic person registered in Thailand:

- 1) A copy of the Affidavit or Certificate of Incorporation issued by the Department of Business Development within 1 year from date of issue, certified true and correct by the authorized director of such juristic person
- 2) A certified copy of identification card of appointee

2.3.3 Juristic person registered outside Thailand:

- 1) Power of attorney with signature of authorized director
- 2) The Affidavit or Certificate of Incorporation specifying the name and authority of the authorized director issued by related government bodies and certified by the notary public
- 3) A certified copy of identification card of appointee

2.4 If a shareholder prefers to appoint Hana independent directors to be the proxy, please appoint one of these directors.

- 1) Mr. John Thompson, Chairman of the Board of Directors and Chairman of the Audit Committee
- 2) Ms. Pornphan Abhamongkol, Audit Committee, Chairman of the Nomination Committee, Corporate Governance and Sustainability Committee and Risk Management Committee
- 3) Mrs. Sunun Thongbai, Audit Committee, Nomination Committee, Corporate Governance and Sustainability Committee and Risk Management Committee
- 4) Mr. Stephanus Josephus Hendrikus Brader, Audit Committee, Nomination Committee, Chairman of the Corporate Governance and Sustainability Committee and Risk Management Committee

2.5 For your convenience, please submit the complete proxy form to the Company at least one day prior to the meeting date.

### 3. e-Proxy Voting

The Company has adopted an electronic proxy voting system (e-Proxy Voting) for shareholders' meetings, provided by Thailand Securities Depository Co., Ltd. (TSD). Individual shareholders, mutual funds, and foreign juristic persons whose shares are held by custodians may appoint a proxy and cast their votes via electronic means without the need to submit a proxy form or identification documents, nor to deliver any documents to the Company by post.

Voting information from the e-Proxy Voting system will be used for the shareholders' meeting after the voting period has closed.

## Guidelines for attending the meeting via e-Proxy Voting

Shareholders intending to appoint the Company's independent director as their proxy via the TSD e-Proxy Voting system must complete registration as members of the TSD Investor Portal in advance. The registration procedures are as follows:

### Registering to the TSD Investor Portal

1. Registering to link:

<https://www.set.or.th/th/tsd/services/invertors/e-services/investor-portal>

or scan QR Code



2. Choose to use NDID (National Digital ID) or ThaID for identification
3. Input the ID number (13 digits) and click “Next” to continue
4. Accept TSD Investor Portal's terms of service
  - a. Check the box that indicates you agree to the terms of service
  - b. Click “Next” to continue
5. Review identification documents for Thai citizen and use device that supports photo capture
  - a. Enter Laser Code on the back of your ID card, your prefix, name, surname, and date of birth
  - b. Click “Identify with Department of Provincial Administration”
6. Choose identification method
  - a. A photo of you with your ID card, with confirmation through ThaID, or;
  - b. A photo of your ID card, with confirmation through NDID (for mobile banking users only)
  - c. Click “Take Picture” and “Confirm”
  - d. Click “Next” to continue
7. Open the ThaID application or a banking application of the bank you are using, then follow the identification process described in the application
8. Return to the TSD Investor Portal registration screen and input the following:
  - a. Username (your email)
  - b. Password
  - c. Mobile phone number
  - d. Click “OTP Request”

- e. Input the one-time password you received
- f. Click “Next”
9. The system has now recorded your information
10. Click “Finish”
11. Registration confirmation will be sent to you by SMS/email (as your selection) in the following day
12. Once receiving the confirmation of the registration being successful, you may log into the system using the username (your email) and password created in step 8

### **Steps for Voting and Attending the Meeting via Electronics**

Shareholders who use e-Proxy may cast their vote electronically by following steps:

1. Log in to the TSD Investor Portal at <http://ivp.tsd.co.th/signin>

or scan QR Code



2. Choose “Other transactions”
3. Choose “Giving Proxy/Casting Vote” and selecting “Proceed - Edit – Cancel”
4. Accept the terms of service
5. Verify ID card status to activate proxy/vote casting process
6. Verify your identity by entering the Laser Code for verification with the Department of Provincial Administration
7. Click “OTP Request” to receive an OTP for transaction confirmation
8. Select the securities name to proceed with the proxy appointment / voting.
9. The system will display the shareholder entitlement details and list of proxy holders (list of independent directors)
10. Select an independent director to appoint as the proxy
11. Cast your vote for each agenda item and click “Next” to proceed to the next agenda
12. After voting on all agenda items, the proxy form will be displayed for review and available to download after clicking "Close"

The system is available from the day after the notice of AGM of shareholders is distributed (QR Code Sealer), **8 April 2026** until 17.00 hrs. of the day before the meeting, **29 April 2026**.

### **Stamp Duty Payment**

1. The system will display pending stamp duty payments for shareholders who need to settle the fee (only for transactions that have not been paid or completed).
2. A popup will appear for stamp duty payment requests. Select the transactions to pay.
3. Click "Pay Stamp Duty", and the system will submit the stamp duty payment request. Click "View QR" or "Pay-in Slip" to proceed with the payment bank. Your proxy appointment will only be completed after the stamp duty payment is successfully made.
4. For transaction inquiries, please check the "Transaction Status" menu.

### **Contact person:**

1. Ms. Penpimol Kotchabhakdi Tel: 66 2551 1297-8 ext. 226, Fax: 66 2551 1299
2. Ms. Sopida Klinklao Tel: 66 2551 1297-8 ext. 195, Fax: 66 2551 1299
3. Ms. Jirapa Kongmanee Tel: 66 2551 1297-8 ext. 117, Fax: 66 2551 1299

## Details of Independent Directors (Proxy)

Name	1. Mr. John Thompson	2. Ms. Pornphan Abhamongkol
<b>Position</b>	<ul style="list-style-type: none"> <li>• Chairman of the Board of Directors</li> <li>• Chairman of the Audit Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Audit Committee</li> <li>• Chairman of the Nomination Committee</li> <li>• Corporate Governance and Sustainability Committee</li> <li>• Risk Management Committee</li> </ul>
<b>Age</b>	62 years old	62 years old
<b>Address</b>	28/8 Soi Pattanawej 12, Kwang Phra Khanong Nuea, Khet Wattana, Bangkok 10110	1039/10 Sukhumvit 71 Road, Klongton Nua, Wattana, Bangkok 10110
<b>Education</b>	<ul style="list-style-type: none"> <li>• Bachelor (Honours), London University, United Kingdom</li> <li>• Fellow Chartered Accountant (FCA), The Institute of Chartered Accountants in England &amp; Wales (ICAEW), United Kingdom</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor of Business Administration (Finance &amp; Banking), Assumption University</li> <li>• Master of Business Administration, Assumption University</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 2017 - present: Chairman of the Board of Directors, Chairman of the Audit Committee and Independent Director of Hana Microelectronics Public Co., Ltd.</li> <li>• 2025 - present: Independent Director and Audit Committee of ThaiNamthip Corporation Public Co., Ltd.</li> <li>• 2007 - present: Executive Director of NT Asset (Thailand) Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>• 2022 - present: Chairman of the Nomination Committee, Audit Committee, Corporate Governance and Sustainability Committee, Risk Management Committee and Independent Director of Hana Microelectronics Public Co., Ltd.</li> <li>• 2015 - present: Freelance Consultant (Finance)</li> <li>• 2013 - 2015: Director, Head of Client Management Department, BNP Paribas Bangkok Branch</li> </ul>

**Details of Independent Directors (Proxy)**

Name	3. Mrs. Sunun Thongbai	4. Mr. Stephanus Josephus Hendrikus Brader
<b>Position</b>	<ul style="list-style-type: none"> <li>• Audit Committee</li> <li>• Nomination Committee</li> <li>• Corporate Governance and Sustainability Committee</li> <li>• Risk Management Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Audit Committee</li> <li>• Nomination Committee</li> <li>• Chairman of Corporate Governance and Sustainability Committee</li> <li>• Risk Management Committee</li> </ul>
<b>Age</b>	65 years old	65 years old
<b>Address</b>	353/34 Soi Ladprao 122 (Mahadthai 1), Phlapphla, Wangthonglang, Bangkok 10310	99/368 Moo 4, T. Bang Kadi, A. Mueang Phatum Thani, Phatum Thani 12000
<b>Education</b>	<ul style="list-style-type: none"> <li>• Bachelor of Accounting, Thammasat University</li> <li>• Master of Business Administration, Thammasat University</li> </ul>	Bachelor of Technology in Physical Electronics (Honors), University of Bradford, United Kingdom
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 2022 - present: Audit Committee, Nomination Committee, Corporate Governance and Sustainability Committee, Risk Management Committee, and Independent Director of Hana Microelectronics Public Co., Ltd.</li> <li>• 2012 - 2019: Vice President and Director of Media Logistics Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>• 2022 - present: Chairman of Corporate Governance and Sustainability Committee, Audit Committee, Nomination Committee, Risk Management Committee and Independent Director of Hana Microelectronics Public Co., Ltd.</li> <li>• 2012 - 2021: Managing Director of Allegro MicroSystems (Thailand) Co., Ltd.</li> </ul>

**Take the position as the director or management in other companies that could lead to potential conflict of interest:** None for all

**Interest in 2026 AGM:**

- Mrs. Sunun Thongbai and Mr. Stephanus Josephus Hendrikus Brader are the beneficial interests in the agenda item 5 for the re-appointment of directors retiring by rotation.
- All independent directors have the beneficial interest in the agenda item 6 for directors' remuneration.

**Other special interest:** None for all

## **Articles of Association of Hana Microelectronics Public Company Limited Concerning to “General Meeting”:**

**Article 28** The general meeting of the company shall be held at the registered office of the company or at such other place as the directors may decide and indicated in the notice for the meeting.

**Article 29** 1) The Board of Directors shall arrange for an annual ordinary meeting of shareholders within four (4) months from the last day of the fiscal year of the company.

2) All other general meetings are called “extraordinary meetings”.

3) The Board of Directors may summon an extraordinary meeting of shareholders whenever the board thinks fit. The shareholders holding shares altogether of not less than one-fifth (1/5) of the total number of shares issued or the shareholders of a number not less than twenty-five (25) persons holding shares altogether of not less than one-tenth (1/10) of the total number of shares issued may submit their names in a letter requesting the Board of Directors to summon an extraordinary meeting of shareholders at any time but they shall give reasons for such request in the said letter. In such case, the Board of Directors shall arrange for the meeting of shareholders to be held within one (1) month from the date of receipt of such request from the shareholders.

**Article 30** In summoning a meeting of shareholders, whether ordinary or extraordinary, the board of directors shall send notice of the meeting specifying the place, day, agenda of the meeting and the business to be transacted at the meeting together with sufficient details, and shall deliver the same to the shareholders and the Registrar for their information not less than seven (7) days before the date of the meeting. Besides, the notice of the meeting shall also be announced by three (3) consecutive publications in a newspaper with the last publication appearing not less than three (3) days prior to the date of meeting.

**Article 31** The Meeting of shareholders must be attended by shareholders or proxies (if any) of not less than twenty-five (25) persons or not less than half of total number of shareholders and have an aggregate number of shares of not less than one-third (1/3) of all shares issued to constitute a quorum.

**Article 32** 1) If at any meeting of shareholders, after one hour from the time fixed for the meeting a quorum is not constituted, and if such meeting of shareholders was requested for by the shareholders, such meeting shall be cancelled. If such meeting of shareholders was not called for by the shareholders, the meeting shall be adjourned to a new date to be notified in writing to every shareholder whose name appears in the Share Register within seven (7) days at such adjourned meeting any number of shareholders actually present shall constitute a quorum.

2) A notice of an adjourned meeting shall specify the agenda and no business shall be transacted or resolution passed at such an adjourned meeting in respect of any matter not specified in the notice.

- Article 33** 1) At a meeting of shareholders, a shareholder may appoint any other person who is *suri juris* by a proxy to appear and vote on his behalf. The proxy form must be dated and signed by the principal and according to the form prescribed by the Registrar, which must contain at least the following:
- (1) number of shares held by the principal;
  - (2) name of the proxy;
  - (3) number of the meeting which the proxy is authorized to attend and vote.
- 2) The instrument appointing the proxy must be deposited with the Chairman or other person designated by the board chairman at that meeting before commencement of the meeting. If the shareholder is a juristic person, satisfactory evidence as to the authorized signature(s) of said juristic person must also be deposited with the Chairman together with the instrument appointing the proxy.
- 3) In the event the proxy appointed is himself, a shareholder or if the same person not being a shareholder receives more than one (1) appointment as proxy, he shall be entitled to cast as many votes as appointments he holds in addition to his personal vote if he is a shareholder.

- Article 34** 1) The Chairman of the Board of Directors shall preside over the meeting of shareholders. In the event the Chairman is absent or unable to perform the duty, the Vice-Chairman shall act as the Chairman. If a Vice-Chairman does not exist or exists but is unable to perform the duty, the shareholders present shall elect a shareholder to act as the Chairman.
- 2) In the case of a tied vote, the Chairman of a general meeting shall be entitled to a casting vote.

**Article 35** The Chairman may postpone a general meeting with the consent of the meeting. However, in the succeeding meeting no other business may be discussed or transacted except the business pending from the previous meeting.

**Article 36** The resolution of the meeting of shareholders shall be supported by the following votes:

- 1) In a normal case, by the majority vote of the shareholders who attend the meeting and have the right to vote.

In case of a tie vote, the chairman of the meeting shall be entitled to a casting vote.

- 2) In the following cases, by a vote of not less than three-fourths (3/4) of the total number of shareholders present at the meeting and entitled to vote:
- (a) the sale or transfer of whole or essential parts of business of the company to other persons.
  - (b) the purchase or acceptance of transfer of businesses of other company or private companies to the company.
  - (c) entering into, amending or terminating the contract relating to the leasing out of business of the company in whole or in essential parts; the assignment

to anyone else to manage the business of the company or the amalgamation of the business with other persons with an objective to share profit and loss.

- (d) amendment of the memorandum of association or articles of association.
- (e) increase or reduction of the capital of the company or the issuance of debentures.
- (f) the amalgamation of company or liquidation of the company.

**Attachment No. 5**

**Questions Relating to Agenda Items of Annual General Meeting:**

The Board of Directors opens to all shareholders for any questions relating to agenda items of Annual General Meeting and encourages such questions to be sent to the Board of Directors prior to the date of the Meeting.

If any shareholder would like to ask questions, here below is the guidance.

1. The shareholders shall submit their questions together with giving their data consisting of the following details:
  - Name, address, telephone number, and e-mail (if any) and contacting address of shareholders
  - Questions related to Meeting Agendas to be asked and supporting data, (if any)
2. Channels which the Company has opened to receive questions:
  - Facsimile Number: 66 2551 1299
  - E-mail to the Company Secretary Office: [jirapak@hanabk.th.com](mailto:jirapak@hanabk.th.com)
3. Cut-off time for receiving questions:  
Shareholders can send their questions prior to the date of the Annual General Meeting to the Company within 24 April 2026.
4. The Corporate Secretary shall be the person to collect the questions and pass them to the Board of Directors for consideration.
5. In responding to questions in the case where the shareholders have sent the questions prior to the shareholders Meeting, the Company shall consider giving the replies to the questions on the date of the Shareholders Meeting.

## **Request Form for the Hard Copy of 56-1 One Report 2025**

If a shareholder would like to have the hard copy of 56-1 One Report 2025, Notice of 2026 AGM of Shareholders or Proxy Form, please send the request of following information to the Company for further delivery arrangement.

Name of shareholder: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone number: \_\_\_\_\_

Please mark on the checkbox for the required document.

- 56-1 One Report 2025
- Notice of 2026 AGM of Shareholders
- Proxy Form B

### **Contact details:**

Ms. Penpimol Kotchabhakdi and/or Ms. Sopida Klinklao  
Hana Microelectronics Public Company Limited  
65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok  
10210, Thailand  
Telephone Number: 66 2551 1297 Ext. 226, 195  
Facsimile Number: 66 2551 1299  
E-mail: [penpimol\\_k@hanabk.th.com](mailto:penpimol_k@hanabk.th.com) , [sopidak@hanabk.th.com](mailto:sopidak@hanabk.th.com)

## Attachment No. 7

บิดาการแสตมป์ 20 บาท Duty Stamp 20 Baht
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หนังสือมอบฉันทะ (แบบ ข.)

Proxy (Form B.)

เลขทะเบียนผู้ถือหุ้น

Shareholders' Registration No.

เขียนที่ \_\_\_\_\_

Written at

วันที่ เดือน พ.ศ. \_\_\_\_\_

Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
 I/We \_\_\_\_\_ Nationality  
 อยู่บ้านเลขที่ \_\_\_\_\_  
 Address \_\_\_\_\_

(2) เป็นผู้ถือหุ้นของ บริษัท ฮานา ไมโครอิเล็กทรอนิกส์ จำกัด (มหาชน)

being a shareholder of Hana Microelectronics Public Company Limited

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้

holding the total amount of \_\_\_\_\_ shares and have the rights to vote equal to votes as follows:

- หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
 ordinary share \_\_\_\_\_ shares and have the right to vote equal to \_\_\_\_\_ votes
- หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
 preference share \_\_\_\_\_ shares and have the right to vote equal to \_\_\_\_\_ votes

(3) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทก็ได้ โดยมีประวัติตามเอกสารแนบ)

Hereby appoint (The shareholder may appoint the independent director of the Company to be the proxy holder. The profile of the independent director is attached for information.)

ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
 Name \_\_\_\_\_ Age \_\_\_\_\_ years, residing at \_\_\_\_\_  
 ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
 Road \_\_\_\_\_ Tambol/Kwang \_\_\_\_\_ Amphur/Khet \_\_\_\_\_  
 จังหวัด \_\_\_\_\_ หรือ \_\_\_\_\_  
 Province \_\_\_\_\_ or \_\_\_\_\_

นายจอห์น ทอมป์สัน กรรมการอิสระ อายุ 62 ปี หรือ \_\_\_\_\_  
 Mr. John Thompson Independent Director Age 62 years or \_\_\_\_\_  
 อยู่บ้านเลขที่ 28/8 ซอยพัฒนาเวสต์ 12 แขวงพระโขนงเหนือ เขตวัฒนา กรุงเทพมหานคร 10110  
 Residing at 28/8 Soi Pattanawej 12, Kwang Phra Khanong Nuea, Khet Wattana, Bangkok 10110



**วาระที่ 4 พิจารณานุมัติการจ่ายเงินปันผลประจำปี 2568**

**Agenda 4 To approve the dividend payment for the year 2025**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร หรือ
- (a) The proxy holder shall be entitled to consider and resolve in lieu of me in all respects as deemed appropriate. or
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- (b) The proxy holder shall vote in accordance with my wish as follows:
- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain

**วาระที่ 5 พิจารณานุมัติเลือกตั้งกรรมการเข้าดำรงตำแหน่งแทนกรรมการที่ครบกำหนดออกตามวาระ**

**Agenda 5 To approve the re-appointment of directors retiring by rotation**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร หรือ
- (a) The proxy holder shall be entitled to consider and resolve in lieu of me in all respects as deemed appropriate. or
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- (b) The proxy holder shall vote in accordance with my wish as follows:
- การแต่งตั้งกรรมการทั้งหมด หรือ / Vote for all the nominated candidates as a whole or
- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain
- การแต่งตั้งกรรมการเป็นรายบุคคล / Vote for an individual nominee
1. นายริชาร์ด เดวิด ฮัน / Mr. Richard David Han
- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain
2. นางสุนันท์ ทองใบ / Mrs. Sunun Thongbai
- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain
3. นายสเตฟานัส โจเซฟัส เฮนดริคัส เบรเดอร์ / Mr. Stephanus Josephus Hendrikus Brader
- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain

**วาระที่ 6 พิจารณานุมัติค่าตอบแทนกรรมการประจำปี 2569**

**Agenda 6 To approve the directors' remuneration for the year 2026**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร หรือ
- (a) The proxy holder shall be entitled to consider and resolve in lieu of me in all respects as deemed appropriate. or

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy holder shall vote in accordance with my wish as follows:

เห็นด้วย / Approve

ไม่เห็นด้วย / Disapprove

งดออกเสียง / Abstain

**วาระที่ 7 พิจารณาแต่งตั้งผู้สอบบัญชีและกำหนดค่าตอบแทนของผู้สอบบัญชีบริษัท ประจำปี 2569**

**Agenda 7 To approve the appointment of the Company's auditors for the year 2026 and fix their remuneration**

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร หรือ

(a) The proxy holder shall be entitled to consider and resolve in lieu of me in all respects as deemed appropriate. or

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy holder shall vote in accordance with my wish as follows:

เห็นด้วย / Approve

ไม่เห็นด้วย / Disapprove

งดออกเสียง / Abstain

**วาระที่ 8 พิจารณาเรื่องอื่น ๆ (ถ้ามี)**

**Agenda 8 To consider any other business (if any)**

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร หรือ

(a) The proxy holder shall be entitled to consider and resolve in lieu of me in all respects as deemed appropriate. or

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy holder shall vote in accordance with my wish as follows:

เห็นด้วย / Approve

ไม่เห็นด้วย / Disapprove

งดออกเสียง / Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Voting for the proxy holder in any agenda that is not specified in this proxy shall be considered as invalid and not my/our voting as a shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณา เลือกลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลง หรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we have not declared a voting intention in any agenda or my/our determination is not clear or in case the meeting consider or passes resolutions in any matters apart from those agenda specified above, including the case that there is any amendment, modification or addition of any fact, the proxy holder shall have the right to consider and vote as to his/her consideration.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่มีผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุ  
ในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any business carried on by the proxy holder in the said meeting, except the proxy holder does not vote as I/we specify in  
the proxy form, shall be deemed as having been carried out by myself/ourselves in all respects.

ลงชื่อ/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
( \_\_\_\_\_ )

ลงชื่อ/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( \_\_\_\_\_ )

ลงชื่อ/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( \_\_\_\_\_ )

ลงชื่อ/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( \_\_\_\_\_ )

หมายเหตุ / Remark

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน  
ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

A Shareholder shall appoint only one proxy holder to attend and vote at the meeting. A shareholder may not split shares  
and appoint more than one proxy holder in order to split votes.

2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งหมดหรือเลือกตั้งกรรมการเป็นรายบุคคล

In agenda regarding the election of directors, the ballot can be either for all the nominated candidates as a whole or for  
an individual nominee.

3. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้  
ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข. ตามแนบ

In case that there is any further agenda apart from specified above brought into consideration in the meeting, the proxy  
holder may use the Annex attached to the Proxy Form B.

**ใบประจำต่อหนังสือมอบฉันทะแบบ ข.**

**Annex attached to the Proxy Form B.**

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท ฮานา ไมโครอิเล็กทรอนิกส์ จำกัด (มหาชน)

The Proxy of the shareholder of Hana Microelectronics Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 วันพฤหัสบดีที่ 30 เมษายน 2569 เวลา 14.00 น. ณ สำนักงานของบริษัท เลขที่ 65/98 ซอยวิภาวดี-รังสิต 64 แยก 2 แขวงตลาดบางเขน เขตหลักสี่ กรุงเทพมหานคร หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

At the Annual General Meeting of Shareholders year 2026 to be held on Thursday, 30 April 2026 at 14.00 hrs., at the Company's Head Office 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok or on any date and at any postponement thereof.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร หรือ  
(a) The proxy holder shall be entitled to consider and resolve in lieu of me in all respects as deemed appropriate. or

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy holder shall vote in accordance with my wish as follows:

เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร หรือ  
(a) The proxy holder shall be entitled to consider and resolve in lieu of me in all respects as deemed appropriate. or

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy holder shall vote in accordance with my wish as follows:

เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain

- วาระที่ \_\_\_\_\_ เรื่อง เลือกตั้งกรรมการ (ต่อ)  
Agenda Election of directors (Continued)

ชื่อกรรมการ \_\_\_\_\_

Director name

- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain

ชื่อกรรมการ \_\_\_\_\_

Director name

- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain

ชื่อกรรมการ \_\_\_\_\_

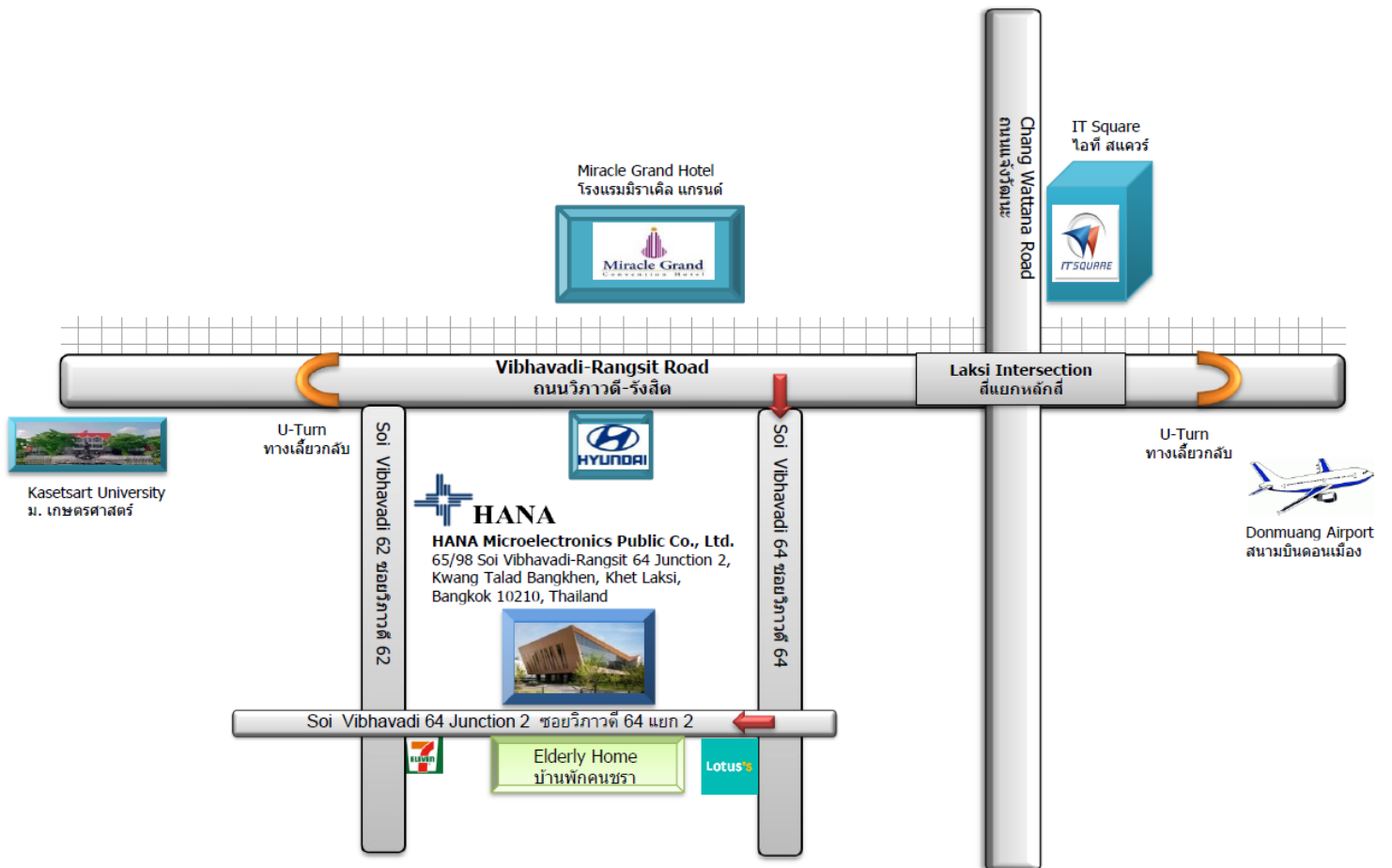
Director name

- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain

ชื่อกรรมการ \_\_\_\_\_

Director name

- เห็นด้วย / Approve       ไม่เห็นด้วย / Disapprove       งดออกเสียง / Abstain



**Privacy Notice for the 2026 AGM of Shareholders  
Hana Microelectronics Public Co., Ltd.**

Hana Microelectronics Public Co., Ltd. (the “Company”) values on importance of personal data of shareholders and/or proxies. This privacy notice for the shareholder’s meeting pursuant to the Personal Data Protection Act B.E. 2562 (2019), shall be applied for the collection, use, disclosure, and processing of personal data to verify the identity of shareholders, proxy holders, custodians, or authorized persons of a shareholder who is a juristic person. The Company would like to inform relating details to the AGM of shareholders as follows:

**1. Personal Data to be collected**

The company will receive and collect personal data directly from shareholders and/or proxy holders and from Thailand Securities Depository Company Limited (TSD), the company’s share registrar. Personal data consists of the following:

- 1.1 General Personal Data such as name, surname, identification number, date of birth, gender, shareholder identification number, image and video recording
- 1.2 Contact Information such as address, telephone, and email

**2. Purpose of Collection, Use and Disclosure of Personal Data**

The Company shall disclose some of foresaid personal data to the Data Processor for the benefit of shareholders’ attendance registration, reviewing, processing, and reporting result of voting to the Department of Business Development, Ministry of Commerce and the Stock Exchange of Thailand in order to submit the minutes of the shareholders’ meeting and the list of shareholders as required by laws.

Personal identification documents such as a copy of an identity card or a passport may contain sensitive data such as blood types and religions. Therefore, shareholders or proxy holders are requested to cover up such sensitive information before submitting documents to the Company. If shareholders/proxy holders do not cover up such sensitive data, the Company shall cover up the sensitive data on the obtained documents to protect your sensitive data without being considered as the collection of your sensitive data.

**3. Rights of Data Subjects**

Pursuant to the applicable laws, the data subjects have the rights, pursuant to the Personal Data Protection Act B.E. 2562 (2019), which includes the right to withdraw consent, to request access to and obtain a copy of their personal data or to request the disclosure of the acquisition of the personal data without consent, to request for transferring the personal data to other person as specified by laws, to object the collection, use, or disclosure of the personal data, to request for deletion or destruction of their personal data or anonymize the personal data to become the anonymous data which cannot identify the data subject, to restrain the use of personal data, to request for making personal data to be accurate, up-to-date and not misleading, and to file a complaint in the event that the data controller or the data processor violates or does not comply with the Data Protection Act.

**4. Personal Data Retention Period**

The company will retain personal data under item 1 within the period specified by relevant laws and/ or as deemed necessary to achieve the purpose under item 2.

## **5. Contact Information**

Ms. Penpimol Kotchabhakdi / Ms. Sopida Klinklao  
Hana Microelectronics Public Company Limited  
65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok  
10210, Thailand  
Telephone Number: 66 2551 1297 Ext. 226, 195  
Facsimile Number: 66 2551 1299  
E-mail: [penpimol\\_k@hanabk.th.com](mailto:penpimol_k@hanabk.th.com), [sopidak@hanabk.th.com](mailto:sopidak@hanabk.th.com)

The Company has disclosed the Personal Data Privacy Policy on the Company's website [www.hanagroup.com](http://www.hanagroup.com) on About Us > Privacy Policy (PDPA)