

**Subject:** Board Resolutions on Dividend Payments, 2026 AGM Schedule, and Meeting Agendas  
**To:** President The Stock Exchange of Thailand

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**Headline:** Board Resolutions on Dividend Payments, 2026 AGM Schedule, and Meeting Agendas  
**Security Symbol:** HANA

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Announcement Details

<b>Schedule of Shareholders' meeting</b>	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	27-Feb-2026
Shareholder's meeting date	30-Apr-2026
Beginning time of meeting (hh:mm)	14 : 00
Record date for the right to attend the meeting	17-Mar-2026
Ex-meeting date	16-Mar-2026
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Type of meeting	Physical meeting
Venue of the meeting	Hana Microelectronics Public Co., Ltd. - Headquarters Office No. 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210, Thailand

**Agenda Item 1**

Agenda Detail	To acknowledge the Minutes of the Annual General Meeting of Shareholders Year 2025 that was held on 30 April 2025
Type	To acknowledge
Board's Resolution	

The Board recommends to propose shareholders to acknowledge for the Minutes of the Annual General Meeting of Shareholders for the Year 2025.

**Agenda Item 2**

Agenda Detail	To acknowledge the Company's operation results for the year 2025
Type	To acknowledge
Board's Resolution	
The Board recommends to shareholders to acknowledge the operation results of the Company for the year 2025.	

### Agenda Item 3

Agenda Detail	To approve the financial statements for the fiscal year ended 31 December 2025
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Type	To Consider and approve
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#### Board's Resolution

The Board recommends to shareholders to approve the audited financial statements for the financial period year ended 31 December 2025 and the auditor's report, all of which have been reviewed by the Audit Committee.

### Agenda Item 4

Agenda Detail	To approve the dividend payment for the year 2025
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Type	To Consider and approve
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#### Board's Resolution

The Board recommends to shareholders to approve the final dividend payment of Baht 0.75 per share and acknowledge the interim dividend payment on 12 December 2025 at a rate of Baht 0.25 per share. Therefore, the total dividend payment for the financial year ending 31 December 2025 will be proposed at Baht 0.75 per share. However, the right to receive the final dividend depends on the resolution of the Annual General Meeting of Shareholders.

### More detail Agenda Item 4

The Board of Directors' Meeting No. 1/2026, held on 27 February 2026, resolved to approve the revision of the Company's dividend payment policy as follows:

The Company has a policy to pay dividends to shareholders at a rate of not less than 30% of its consolidated net profit, after deduction of corporate income tax and allocation to statutory reserves as required by law. The actual dividend payment shall depend on the Company's operating results, financial position, cash flow, investment plans, and other factors as deemed appropriate by the Board of Directors, and shall be in compliance with applicable laws and regulations. Accordingly, the dividend payout ratio may be lower or higher than the above rate, and may exceed 100% of consolidated net profit where deemed appropriate by the Board of Directors.

The dividend policy of the subsidiaries is to pay dividends to the Company based on their operating results, financial position, cash flow, investment plans, and business requirements, as deemed appropriate by their respective boards of directors and in compliance with applicable laws and regulations.

This new dividend payment policy shall be effective from the dividend payment for the year 2025 onwards, subject to approval at the 2026 Annual General Meeting of Shareholders.

<b>Dividend payment / Omitted dividend payment</b>	
Subject	Cash dividend payment
Date of Board resolution	27-Feb-2026
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	17-Mar-2026
Ex-dividend date	16-Mar-2026
Payment for	Common shareholders
Cash dividend payment (baht per share)	0.75
Derived from profit under non-BOI privilege (baht per share)	0.00
Derived from profit under BOI privilege (baht per share)	0.75
Par value (baht)	1.00
Payment date	19-May-2026
Paid from	Operating period from 01-Jan-2025 to 31-Dec-2025 and Retained Earnings
Remark	

The right to receive dividend, as the case maybe, is uncertain as it has not yet been approved by shareholders.

#### **Agenda Item 5**

Agenda Detail	To approve the re-appointment of directors retiring by rotation
Type	To consider and approve the appointment of directors
Board's Resolution	

The Board recommends to shareholders to re-appoint directors retiring by rotation, which have been reviewed by the Nomination Committee. In 2026, three directors shall be retired by rotation as follows.

1. Mr. Richard David Han, an executive director
2. Mrs. Sunun Thongbai, an independent director
3. Mr. Stephanus Josephus Hendrikus Brader, an independent director

#### **Change of director/Executive**

##### **Re-election**

Director Name	Mr. RICHARD DAVID HAN
Position in company (1)	DIRECTOR
Effective Date (1)	26-Jul-1993

#### **Change of director/Executive**

##### **Re-election**

Director Name	Mrs. SUNUN THONGBAI
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	01-Dec-2022

**Change of director/Executive****Re-election**

Director Name	Mr. STEPHANUS JOSEPHUS HENDRIKUS BRADER
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	01-Dec-2022

**Agenda Item 6**

Agenda Detail	To approve the directors' remuneration for the year 2026
Type	To Consider and approve

## Board's Resolution

The Board recommends to shareholders approve the Board remuneration for the year 2026 total no more than Baht 5,000,000 with details below.

**More detail Agenda Item 6**

Position	Meeting Allowance	Bonus	Maximum
Chairman of the Board	98,540 Baht	Minimum half time of meeting allowance or depending on the company performance	Not exceeding Baht 5,000,000
Independent Directors	58,916 Baht	Minimum half time of meeting allowance or depending on the company performance	
Executive Directors*	None	None	None

\*There is no remuneration for executive directors as they receive the remuneration as the Company's management /employees, not as the Board of Directors.

**Agenda Item 7**

Agenda Detail	To approve the appointment of auditors and fix their remuneration for the year 2026
Type	To Consider and approve

## Board's Resolution

The Board recommends to shareholders to approve the appointment of the Company's auditors for the year 2026 and to fix their remuneration, which have been reviewed by the Audit Committee, as follows.

1. Mrs. Sarinda Hirunprasurtwutti, C.P.A. Registration No. 4799 and/or
  2. Mr. Wichart Lokatekrawee, C.P.A. Registration No. 4451 and/or
  3. Ms. Natteera Pongpinitpinyo, C.P.A. Registration No. 7362
- of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. The Board upon the consideration by the Audit Committee proposed the 2026 AGM to approve the audit fees for the year 2026 in the amount not exceeding Baht 2,950,000.

**Auditors Appointment****No 1**

Auditor Name	Mrs. SARINDA HIRUNPRASURTWUTTI
CPA License No.	4799
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026

**No 2**

Auditor Name	Mr. WICHART LOKATEKRAWEE
CPA License No.	4451
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026

**No 3**

Auditor Name	Miss NATTEERA PONGPINITPINYO
CPA License No.	7362
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026

The company hereby certifies that the information above is correct and complete.

Signature \_\_\_\_\_  
(Mr.RICHARD DAVID HAN)  
DIRECTOR  
Authorized person to disclose information

Signature \_\_\_\_\_  
(Mr.TERRENCE PHILIP WEIR)  
DIRECTOR  
Authorized person to disclose information

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