



Hana Microelectronics Public Co., Ltd.

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210
Tel: 66 2551 1297-8 Fax: 66 2551 1299

27 February 2026

Subject: The Revision of Dividend Payment Policy

**To: President
The Stock Exchange of Thailand**

Hana Microelectronics Public Co., Ltd. (the “Company”) convened the Board of Directors’ Meeting No. 1/2026 on 27 February 2026 and resolved to approve a revision of the Company’s dividend payment policy, as detailed below:

Existing Policy:

The Company’s dividend policy to pay shareholders is approximately 30% - 100% of its consolidated net income after deduction of all specified reserves, subject to the Company and its subsidiaries’ cash flow and investment plans, including justifications and other considerations as deemed appropriate.

The dividend policy of the subsidiaries is to pay dividends to the Company 0%–100% of appropriated earnings.

New Policy:

The Company has a policy to pay dividends to shareholders at a rate of not less than 30% of its consolidated net profit, after deduction of corporate income tax and allocation to statutory reserves as required by law. The actual dividend payment shall depend on the Company’s operating results, financial position, cash flow, investment plans, and other factors as deemed appropriate by the Board of Directors, and shall be in compliance with applicable laws and regulations. Accordingly, the dividend payout ratio may be lower or higher than the above rate, and may exceed 100% of consolidated net profit where deemed appropriate by the Board of Directors.

The dividend policy of the subsidiaries is to pay dividends to the Company based on their operating results, financial position, cash flow, investment plans, and business requirements, as deemed appropriate by their respective boards of directors and in compliance with applicable laws and regulations.

This new dividend payment policy shall be effective from the dividend payment for the year 2025 onwards, subject to approval at the 2026 Annual General Meeting of Shareholders.

Please be informed accordingly.

Sincerely yours,

Mr. Terrence Philip Weir

Director