



HANA Microelectronics Public Co., Ltd.

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210
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30 April 2025

Subject: To report the resolutions of 2025 Annual General Meeting of Shareholders held on 30 April 2025

**Attention: President
The Stock Exchange of Thailand**

As the Company convened the 2025 Annual General Meeting of Shareholders on 30 April 2025 from 14.00 – 16.41 hours at the Company's Headquarters located at 65/98 Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok, hereby are the resolutions of the Meeting.

Agenda 1: Acknowledged the Minutes of 2024 Annual General Meeting of Shareholders that was held on 30 April 2024

Agenda 2: Acknowledged the operation results of the Company in 2024

Agenda 3: Approved the financial statements of the Company for the fiscal period ended 31 December 2024 with the total votes of shareholders attending the meeting and having the right to vote as follows:

Approve	480,019,499 Votes;	99.9549 %
Disapprove	0 Votes;	0 %
Abstain	216,600 Votes;	0.0451 %
Invalid	0 Votes;	0 %

Agenda 4: Acknowledged the interim payment at the rate of Baht 0.25 per share that was paid on 13 December 2024 and approved the annual dividend payment for the year 2024 at the rate of Baht 0.50 per share to be paid on 19 May 2025. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings as at 31 December 2024 from BOI promoted businesses which has the tax exemption so the final dividend paid is Baht 0.50 per share net.

The total 2024 dividend will be Baht 0.75 per share net which is composed of interim dividend Baht 0.25 per share paid on 13 December 2024 and the final dividend Baht 0.50 per share gross to be paid on 19 May 2025.

The total votes of shareholders attending the meeting and having the right to vote are as follows.

Approve	480,234,099 Votes;	99.9996 %
Disapprove	2,000 Votes;	0.0004 %
Abstain	0 Votes;	0 %
Invalid	0 Votes;	0 %

Agenda 5: Approved the appointment of Mr. John Thompson, Mr. Sanjay Nirendra Mitra, and Mr. Insuk Kim who retired by rotation to be the Company's directors for another term with the total votes of shareholders attending the meeting and having the right to vote as follows.

5.1 Approved Mr. John Thompson as an independent director

Approve	447,000,795 Votes;	93.0794 %
Disapprove	33,224,304 Votes;	6.9183 %
Abstain	11,000 Votes;	0.0023 %
Invalid	0 Votes;	0 %

5.2 Approved Mr. Sanjay Nirendra Mitra as an executive director

Approve	447,963,671 Votes;	93.2799 %
Disapprove	32,268,428 Votes;	6.7193 %
Abstain	4,000 Votes;	0.0008 %
Invalid	0 Votes;	0 %

5.3 Approved Mr. Insuk Kim as an executive director

Approve	447,967,671 Votes;	93.2807 %
Disapprove	32,268,428 Votes;	6.7193 %
Abstain	0 Votes;	0 %
Invalid	0 Votes;	0 %

Agenda 6: Approved the directors' remuneration for 2025 in the amount not exceeding Baht 5,000,000 with the below packages.

Position	Meeting Allowance (Baht)	Bonus
Chairman of the Board of Directors	94,750 Baht	Minimum half time of meeting allowance or depending on the Company's performance
Independent Directors	56,650 Baht	Minimum half time of meeting allowance or depending on the Company's performance
Executive Directors (receive the remuneration as the Company's employees)	-	-

The total votes of shareholders attending the meeting and having the right to vote as follows.

Approve	477,713,585 Votes;	99.4747 %
Disapprove	2,442,914 Votes;	0.5087 %
Abstain	79,600 Votes;	0.0166 %
Invalid	0 Votes;	0 %

Agenda 7: Approved the appointment of Mrs. Sarinda Hirunprasurtwutti C.P.A. Registration No. 4799 and/or Mr. Wichart Lokatekrawee C.P.A. Registration No. 4451 and/or Ms. Natteera Pongpinitpinyo C.P.A. Registration No. 7362 of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. for the year 2025 with the total remuneration not exceeding Baht 2,750,000 by having the total votes of shareholders attending the meeting and having the right to vote as follows.

Approve	450,582,722 Votes;	93.8252 %
Disapprove	29,573,777 Votes;	6.1582 %
Abstain	79,600 Votes;	0.0166 %
Invalid	0 Votes;	0 %

Yours sincerely,

Mr. Terrence Philip Weir
Director