

Subject: Board Resolutions on Dividend Payments, 2025 AGM Schedule, and Meeting Agendas
To: President The Stock Exchange of Thailand

Headline: Board Resolutions on Dividend Payments, 2025 AGM Schedule, and Meeting Agendas
Security Symbol: HANA

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	27-Feb-2025
Shareholder's meeting date	30-Apr-2025
Beginning time of meeting (hh:mm)	14 : 00
Record date for the right to attend the meeting	14-Mar-2025
Ex-meeting date	13-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	Hana Microelectronics Public Co., Ltd. - Headquarters Office 65/98 Soi Vibhavadi-Rangsit 64 Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok 10210, Thailand

Agenda Item 1

Agenda Detail	To acknowledge the Minutes of the Annual General Meeting of Shareholders Year 2024 that was held on 30 April 2024
Type	To acknowledge

Board's Resolution

The Board recommends to propose shareholders to acknowledge for the Minutes of the Annual General Meeting of Shareholders for the Year 2024.

Agenda Item 2

Agenda Detail	To acknowledge the Company's operation results for the year 2024
Type	To acknowledge

Board's Resolution

The Board recommends to shareholders to acknowledge the operation results of the Company for the year 2024.

Agenda Item 3	
Agenda Detail	To approve the financial statements for the fiscal year ended 31 December 2024
Type	To Consider and approve
Board's Resolution	
The Board recommends to shareholders to approve the audited financial statements for the financial period year ended 31 December 2024 and the auditor's report, all of which have been reviewed by the Audit Committee.	
Agenda Item 4	
Agenda Detail	To approve the dividend payment for the year 2024
Type	To Consider and approve
Board's Resolution	
The Board recommends to shareholders to approve the final dividend payment of Baht 0.50 per share and acknowledge the interim dividend payment on 13 December 2024 at a rate of Baht 0.25 per share. Therefore, the total dividend payment for the financial year ending 31 December 2024 will be proposed at Baht 0.75 per share. However, the right to receive the final dividend depends on the resolution of the Annual General Meeting of Shareholders.	
Dividend payment / Omitted dividend payment	
Subject	Cash dividend payment
Date of Board resolution	27-Feb-2025
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	14-Mar-2025
Ex-dividend date	13-Mar-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	0.50
Derived from profit under non-BOI privilege (baht per share)	0.00
Derived from profit under BOI privilege (baht per share)	0.50
Par value (baht)	1.00
Payment date	19-May-2025
Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024 and Retained Earnings

Agenda Item 5	
Agenda Detail	To approve the re-appointment of directors in place of those retired by rotation
Type	To consider and approve the appointment of directors
Board's Resolution	
<p>The Board recommends to shareholders to re-appoint directors in place of those retired by rotation, which have been reviewed by the Nomination Committee. In 2025, three directors shall be retired by rotation as follows.</p> <ol style="list-style-type: none"> 1. Mr. John Thompson, an independent director 2. Mr. Sanjay Nirendra Mitra, an executive director 3. Mr. Insuk Kim, an executive director 	
Change of director/Executive	
Re-election	
Director Name	Mr. JOHN THOMPSON
Position in company (1)	CHAIRMAN OF THE BOARD OF DIRECTORS
Effective Date (1)	01-Jan-2017
Position in company (2)	INDEPENDENT DIRECTOR
Effective Date (2)	01-Jan-2017
Position in company (3)	CHAIRMAN OF THE AUDIT COMMITTEE
Effective Date (3)	01-Jan-2017
Change of director/Executive	
Re-election	
Director Name	Mr. SANJAY NIRENDRA MITRA
Position in company (1)	DIRECTOR
Effective Date (1)	29-Apr-2022
Change of director/Executive	
Re-election	
Director Name	Mr. INSUK KIM
Position in company (1)	DIRECTOR
Effective Date (1)	29-Apr-2022

Agenda Item 6

Agenda Detail	To approve the directors' remuneration for the year 2025
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Type	To Consider and approve
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Board's Resolution

The Board recommends to shareholders approve the Board remuneration for the year 2025 total no more than Baht 5,000,000 with details below.

More detail Agenda Item 6

Position	Meeting Allowance	Bonus	Maximum
Chairman of the Board	94,750 Baht	Minimum half time of meeting allowance or depending on the company performance	Not exceeding Baht 5,000,000
Independent Directors	56,650 Baht	Minimum half time of meeting allowance or depending on the company performance	
Executive Directors*	None	None	

*There is no remuneration for executive directors as they receive the remuneration as the Company's management /employees, not as the Board of Directors.

Agenda Item 7

Agenda Detail	To approve the appointment of auditors and fix their remuneration for the year 2025
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Type	To Consider and approve
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Board's Resolution

The Board recommends to shareholders to approve the appointment of the Company's auditors for the year 2025 and to fix their remuneration, which have been reviewed by the Audit Committee, as follows.

1. Mrs. Sarinda Hirunprasurtwutti, C.P.A. Registration No. 4799 and/or
2. Mr. Wichart Lokatekrawee, C.P.A. Registration No. 4451 and/or
3. Ms. Natteera Pongpinitpinyo, C.P.A. Registration No. 7362

of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. The Board upon the consideration by the Audit Committee proposed the 2025 AGM to approve the audit fees for the year 2025 in the amount not exceeding Baht 2,750,000.

Auditors Appointment**No 1**

Auditor Name	MRS. SARINDA HIRUNPRASURTWUTTI
CPA License No.	4799
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

No 2

Auditor Name	MR. WICHART LOKATEKRAWEE
CPA License No.	4451
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

No 3

Auditor Name	Miss NATTEERA PONGPINITPINYO
CPA License No.	7362
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.Terrence Philip Weir)
Director
Authorized person to disclose information

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