



Hana Microelectronics Public Co., Ltd.

65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Lakxi, Bangkok 10210
Tel: 66 2551 1297-8 Fax: 66 2551 1299

27 February 2024

Subject: Board Resolutions on Dividend Payment and Schedules of 2024 AGM and Meeting Agendas

**To: President
The Stock Exchange of Thailand**

Hana Microelectronics Public Co., Ltd. (the “Company”) convened the Board of Director’s Meeting No. 1/2024 on 27 February 2024 at its registered office No. 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Lakxi, Bangkok and hereby are the resolutions of the Board of Directors;

1. Approved to propose to the 2024 Annual General Meeting of Shareholders “2024 AGM” to approve the audited financial statements for the fiscal year ended 31 December 2023 which have been reviewed by the Audit Committee
2. Approved to propose the 2024 AGM to approve the final dividend payment of Baht 0.50 per share to be paid to shareholders from the Record Date on 14 March 2024. The dividend payment will be made on 17 May 2024. The dividend of Baht 0.50 per share is paid from the net profit and retained earnings from BOI promoted businesses which has the tax exemption so the final dividend paid is Baht 0.50 per share net.

The 2024 AGM also to acknowledge the interim dividend payment on 13 December 2023 at the rate of Baht 0.50 per share, from the retain earnings and profits earned from the operations during the nine-month period ended 30 September 2023. The interim dividend of Baht 0.50 per share was paid from the net profit and retained earnings from BOI promoted businesses which had the tax exemption so the net interim dividend payment was Baht 0.50 per share.

Therefore, the total dividend payment for the financial year ended 31 December 2023 will be proposed at Baht 1.00 per share. Nevertheless, the right to receive the final dividend depends on the resolution of the Annual General Meetings of Shareholders.

3. Approved to propose the 2024 AGM to re-appoint directors in place of those retired by rotation, which have been reviewed by the Nomination Committee. In 2024, three directors shall be retired by rotation as follows.

- | | |
|-----------------------------|----------------------|
| 1. Mr. Richard David Han | Executive Director |
| 2. Mr. Terrence Philip Weir | Executive Director |
| 3. Ms. Pornphan Abhamongkol | Independent Director |

4. Approved to propose the 2024 AGM to approve the Board remuneration for the year 2024, total no more than Baht 5,000,000 with details below.

Position	Meeting Allowance	Bonus	Maximum
Chairman of the Board	94,750 Baht	Minimum half time of meeting allowance or depending on the company performance	Not exceeding Baht 5,000,000
Independent Directors	56,650 Baht	Minimum half time of meeting allowance or depending on the company performance	
Executive Directors*	None	None	

*There is no remuneration for executive directors as they receive the remuneration as the Company's management/employees, not as the Board of Directors.

5. Approved to propose the 2024 AGM to approve the appointment of the Company's auditors for the year 2024 and to fix their remuneration, which have been reviewed by the Audit Committee, as follows.

1. Ms. Kamontip Lertwitworatep, C.P.A. Registration No. 4377 and/or
2. Mrs. Sarinda Hirunprasurtwutti, C.P.A. Registration No. 4799 and/or
3. Mr. Wichart Lokatekrawee, C.P.A. Registration No. 4451

of EY Office Limited as the auditors of Hana Microelectronics Public Co., Ltd. The Board upon the consideration by the Audit Committee proposed the 2024 AGM to approve the audit fees for the year 2024 in the amount not exceeding Baht 2,450,000.

6. Approved to convene the 2024 Annual General Meeting of Shareholders on 30 April 2024 at 14:00 hrs. at the Company's Headquarter, 65/98 Soi Vibhavadi-Rangsit 64, Junction 2, Kwang Talad Bangkhen, Khet Laksi, Bangkok, Thailand. The agenda items of the 2024 Annual General Meeting of Shareholders are as follows:

Agenda 1: To approve the Minutes of the 2023 Annual General Meeting of Shareholders that was held on 28 April 2023

Agenda 2: To acknowledge the Company's operation results for the year 2023

Agenda 3: To approve the financial statements for the fiscal year ended 31 December 2023

Agenda 4: To approve the dividend payment for the year 2023

Agenda 5: To approve the re-appointment of directors in place of those retired by rotation

Agenda 6: To approve the directors' remuneration for the year 2024

Agenda 7: To approve the appointment of the Company's auditors and to fix their remuneration for the year 2024

Agenda 8: To consider any other business (if any)

The record date of the list of shareholders who are entitled to attend the 2024 Annual General Meeting of Shareholders and receive the annual dividend payment will be on 14 March 2024. The Board of Directors has authorized the executive management to change the meeting date, time, place and mode/method as deemed necessary.

Please be informed accordingly.

Sincerely yours,

Mr. Richard David Han / Mr. Terrence Philip Weir
Hana Microelectronics Public Company Limited