

MR. INSUK KIM

- Executive Director
- Executive Vice President, Chief Operating Officer for Microelectronic, and Chief Technical Officer



Age: 62 years old
Date of appointment: 29 April 2022
Number of years as the director: 4 years
Working Experience:
2022 - present Executive Director, Executive Vice President, Chief Operating Officer for Microelectronics and Chief Technical Officer
Hana Microelectronics Public Co., Ltd.
2016 - 2021 Corporate Senior Vice President and International Manufacturing Operations
Hana Microelectronics Public Co., Ltd.
2006 - 2016 Managing Director
ON Semiconductors Corporation, Singapore and Philippines
2003 - 2006 Engineering Director: STATS ChipPAC Pte. Ltd., Singapore
1989 - 2003 Engineering Director
NXP Semiconductors Co., Ltd., Korea, Thailand, Philippines and Singapore
Educational Background: Bachelor of Mechanical Engineering, Kyung Hee University Seoul, Korea
IOD Training Background: Director Accreditation Program (DAP)193/2022 (English Program)

Other Trainings:

2026 Sustainability Priorities: compliance, strategy, innovation by Agendi

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
Subsidiaries: 1. Hana Semiconductor (Ayutthaya) Co., Ltd. 2. Hana Microelectronics (Jiaxing) Co., Ltd. 3. Hana Microelectronics (Cambodia) Co., Ltd. 4. Power Master Semiconductor Co., Ltd. Position: Executive Director	None	None
Associate: 1. FT1 Corporation Limited Position: Executive Director		

Shareholding of Mr. Insuk Kim				Indirect Shareholding	
Number of shares as of 1 January 2025	Movement during the year		Number of shares as of 31 December 2025	Spouse	Minor Child
	Acquisition	Disposition			
0 share	-	-	0 share (0%)	None	None