MR. INSUK KIM
- Executive Director
- Executive Vice President, Chief Operating Officer for Microelectronic, and Chief Technical Officer

Age: 61 years old

Date of appointment: 29 April 2022

Number of years as the director: 3 years

Working Experience:

2022 - present	Executive Vice President, Chief Operating Officer for Microelectronics and Chief Technical Officer, Hana Microelectronics Public Co., Ltd.
2016 - 2021	Corporate Senior Vice President and International Manufacturing Operations, Hana Microelectronics Public Co., Ltd.
2006 - 2016	Managing Director, ON Semiconductors Corporation, Singapore and Philippines
2003 - 2006	Engineering Director STATS ChipPAC Pte. Ltd., Singapore
1989 - 2003	Engineering Director NXP Semiconductors Co., Ltd., Korea, Thailand, Philippines and Singapore

Educational Background: Bachelor of Mechanical Engineering, Kyung Hee University Seoul, Korea

IOD Training Background: Director Accreditation Program(DAP)193/2022 (English Program)

Other Trainings: Sustainability Disclosure Standards: IFRS S1 & S2 by Ross Maynard, Fellow Certified Management Accountant (FCMA)

Family relationship between Directors and Executives: None

Disciplinary record under the Securities and Exchange Act and the Derivatives Act: None

Take the position as the director or management in other companies:

Subsidiaries / Associate of Hana	Non-listed Company	Listed Company
Subsidiaries: 1.Hana Semiconductor (Ayutthaya) Co., Ltd. 2.Hana Microelectronics (Jiaxing) Co., Ltd. 3.Hana Microelectronics (Cambodia) Co., Ltd. 4.Power Master Semiconductor Co., Ltd. **Position**: Executive Director	None	None
Associate: 1. FT1 Corporation Limited **Position**: Executive Director		

Shareholding of Mr. Insuk Kim				Indirect Shareholding	
Number of shares as of 1 January 2024	Movement during the year		Number of shares as of 31 December 2024	Spouse	Minor Child
	Acquisition	Disposition			
0 share	-	-	0 share (0%)	None	None